



SECTION 1: KEY PROGRAMME DETAILS

PART A: PROGRAMME INFORMATION	
Highest Award	MSc Business With International Human Resource Management
Interim Award	PGCert Business With International Human Resource Management
Interim Award	PGDip Business With International Human Resource Management

Awarding Institution	UWE Bristol
Teaching Institution	UWE Bristol
Delivery Location	Frenchay Campus
Study Abroad / Exchange / Credit Recognition	Placement X Sandwich Year X Credit Recognition X Year Abroad X
Faculty Responsible For Programme	Faculty of Business & Law
Department Responsible For Programme	FBL Dept of Business & Management
Apprenticeships	
Mode of Delivery	Full-time

ENTRY REQUIREMENTS	UCAS Tariff Points: For the current entry requirements see the UWE public website.
For Implementation From	1 Jan 2021
ISIS Code/s	Programme Code N2N612-JAN-FT-FR-N20B12 Other codes: JACS Business studies HECoS 100000: Undefined UCAS SLC

SECTION 2: PROGRAMME OVERVIEW, AIMS and LEARNING OUTCOMES**PART A: PROGRAMME OVERVIEW, AIMS and LEARNING OUTCOMES****1. (Programme) Overview (c. 400 words)**

This is a one-year conversion programme aimed at providing a flexible comprehensive educational programme at postgraduate level for those seeking to follow a management career. It also provides a particular focus on international Human Resource Management with the opportunity to pursue one additional specialist subject that may be of particular interest. The programme aims to provide you with the expertise, knowledge and skills required to perform a managerial role and is focused on integration of theory and practice to develop your knowledge base, behaviours and skills both academically and professionally.

A combination of pedagogical approaches including research and practice-led teaching ensures that on the programme you will learn and practice new knowledge and integrate your experiences to resolve complex managerial problems, with a view to creating a positive impact in the business world.

The programme is designed to provide you with a solid grounding in the knowledge, analytical and research skills required to work successfully in the contemporary business environment. The core modules include coverage of international human resource management together with resourcing and talent management as well as the strategic context, marketing and operations, organisation studies and finance. A comprehensive Personal and Professional Development module pulls together key cross-disciplinary learnings from the core modules with the aim of supporting you in your personal development as well as fostering cohort identity and cohesion. The range of assessments embedded across various modules enables demonstration of graduate attributes through case study analysis and presentation, exams, multiple-choice questions, individual reports and a reflective journal.

In addition to the core modules, you will have the opportunity to select one elective from a number of modules likely to include leadership, international project management, global marketing and customer relationship management, managing change and management consultancy.

The dissertation modules that run over semesters 2 and 3 draw your learning together and serve as the capstone module of your programme. You will study one of the dissertation modules and this is offered as a choice between a more traditional academic research project or a client-based, consultancy project. Your dissertation must be focused on international Human Resource Management.

The programme is distinctive in the range of electives modules offered and the opportunity to complete either a more traditional dissertation or a client-based consultancy project. Further, the personal development module serves to enhance employability as well as developing a strong sense of cohort identity

2. Educational Aims (c. 4-6 aims)

The educational aims of the programme are to:

Advance your study of organisations, their management and the changing external context in which they operate.

Develop your ability to apply knowledge and understanding of business and management to complex issues, including the ability to convert theory in to practice from a critical and informed perspective.

Prepare you for a career in business and management by developing skills at a professional level, including development of a range of business knowledge and skills together with self awareness and personal development.

Develop and enhance your range of general transferrable skills and attributes.

PART A: PROGRAMME OVERVIEW, AIMS and LEARNING OUTCOMES

Develop your lifelong learning skills as part of continuing personal and professional development.

3. Programme and Stage Learning Outcomes (c. 6-8 outcomes)

Programme (Learning) Outcomes (POs)

Programme Learning Outcomes

PO1	A systematic understanding of knowledge, and a critical awareness of current problems and/or new insights, much of which is at, or informed by, the forefront of the academic discipline of business management.
PO2	Originality in the application of knowledge, together with a practical understanding of how established techniques of research and enquiry are used to create and interpret knowledge in management.
PO3	Conceptual understanding that enables critical evaluation of current research and advanced scholarship in business management.
PO4	Ability to demonstrate self-direction and originality in tackling and solving problems and act autonomously in planning and implementing tasks at a professional or equivalent level.
PO5	Ability to work effectively as a member of a team and will develop the ability to deal with complex issues both systematically and creatively, will make sound judgements in the absence of complete data and communicate their conclusions clearly to specialist and non-specialist audiences.
PO6	Will be self-aware and reflective and will develop the qualities and transferable skills necessary for career development.
PO7	Deep understanding of social responsibilities and your role as a global citizen.

PART B: Programme Structure

1. Structure

Year 1

Year 1 Compulsory Modules

Students must choose:

Management Dissertation and Research Methods OR Consultancy Project Dissertation

Code	Module Title	Credit	Type
UMSDS8-60-M	Consultancy Project Dissertation 2020-21	60	Compulsory
UMPCXJ-15-M	International Human Resource Management 2020-21	15	Compulsory
UMPCXT-15-M	International Resourcing and Talent Management 2020-21	15	Compulsory
UMOCJY-60-M	Management Dissertation and Research Methods 2020-21	60	Compulsory
UMAD47-15-M	Managing Finance 2020-21	15	Compulsory
UMKCQT-15-M	Meeting Customer Needs 2020-21	15	Compulsory
UMOCQW-15-M	People and Organisations 2020-21	15	Compulsory
UMCDRV-15-M	Personal and Professional Development (Business and Management) 2020-21	15	Compulsory
UMSCQV-15-M	Strategic Analysis 2020-21	15	Compulsory
Year 1 Optional Modules			
Code	Module Title	Credit	Type
UMKC8M-15-M	Customer Relationship Management 2020-21	15	Optional
UMSDF3-15-M	Emerging Markets: The New World Order 2020-21	15	Optional
UMKC8P-15-M	Global Marketing 2020-21	15	Optional
UMSCUJ-15-M	Innovation, Creativity and Enterprise 2020-21	15	Optional
UMMDPS-15-M	International Project Management 2020-21	15	Optional
UMOCB6-15-M	Leadership 2020-21	15	Optional
UMSCCW-15-M	Management Consultancy 2020-21	15	Optional
UMOCB3-15-M	Managing Change 2020-21	15	Optional

UMMCYU-15-M	Sustainable Procurement 2020-21	15	Optional
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PART C: Higher Education Achievement Record (HEAR) Synopsis

The course aims to prepare managers for the changing demands of the global market and the increasing complexity of contemporary business and organisations. Aligning with the UWE Bristol 2020 Strategy, the programme aims to integrate theory and practice, developing students both academically and professionally. Students will be able to integrate new knowledge with their experience, as managers and/or consumers, and apply it to new situations. They will be able to engage in evidence-based management and business decision-making and have developed a range of transferable skills.

PART D: EXTERNAL REFERENCE POINTS AND BENCHMARKS

The programme has been designed to reflect the UWE Bristol 2020 Strategy of delivering professionally recognised and practice-oriented programmes, which contribute to an outstanding learning experience and generate excellent graduate employment opportunities and outcomes for all students.

The views of current students, alumni, employers and international collaborative partners have been taken into account in the development and revision of the programme.

The programme aligns with the Subject benchmarks (QAA Unit in Business and Management - QAA benchmarks for Postgraduate Management Programmes – 2007) and the Descriptor for a qualification at Masters (M) level: Masters degree – extracted from the Framework for Higher Education Qualifications in England, Wales and Northern Ireland, January 2001.

PART E: REGULATIONS

Approved to University Regulations and Procedures