



Programme Specification

Business and Management {Top Up}[Sep][FT][Frenchay][1yr]

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Section 1: Key Programme Details

Part A: Programme Information

Programme title: Business and Management {Top Up}[Sep][FT][Frenchay][1yr]

Highest award: BA (Hons) Business and Management

Awarding institution: UWE Bristol

Affiliated institutions: Not applicable

Teaching institutions: UWE Bristol

Study abroad: No

Year abroad: No

Sandwich year: No

Credit recognition: No

Department responsible for the programme: FBL Dept of Business & Management, Faculty of Business & Law

Contributing departments: Not applicable

Professional, statutory or regulatory bodies: Not applicable

Apprenticeship: Not applicable

Mode of delivery: Full-time

Entry requirements: For the current entry requirements see the UWE public website

For implementation from: 02 September 2019

Programme code: N12T13-SEP-FT-FR-N12T

Section 2: Programme Overview, Aims and Learning Outcomes

Part A: Programme Overview, Aims and Learning Outcomes

Overview: This programme offers students a flexible, contemporary and integrated business and management education covering key disciplines and operational areas of business. The curriculum challenges students in their ways of thinking, behaving and learning, covering critical business issues of change and complexity, ethics & ethical decision-making, sustainability and global citizenship within their disciplinary context.

Educational Aims: Student achievement is supported by support for academic and professional development that both facilitates the transition into higher education and which underpins employability and lifelong learning.

The programme aims to enable students to:

Acquire a critical understanding of organisations, their management and the changing external environment in which they operate;

Be equipped with the employability attributes and skills necessary for a career in business and management;

Develop an analytical and enquiring approach to addressing business problems to draw considered and appropriate conclusions which can be communicated effectively in a variety of forms;

Acquire an informed understanding of critical contemporary business issues and theoretical debates, including ethics & ethical decision-making, sustainability and global citizenship;

Work with academic theory in practice.

Programme Learning Outcomes:

On successful completion of this programme graduates will achieve the following learning outcomes.

Knowledge and Understanding

- A1. The global business environment.
- A2. Key functional areas of business and management business areas, such as marketing, accounting, human resources, strategy and operations management.
- A3. How aspects of business and management interrelate and affect overall organisational performance.
- A4. Current issues and priorities in contemporary management including entrepreneurship, change management and sustainability, ethics and corporate social responsibility.

Intellectual Skills

- B1. Identify and analyse business and management problems utilizing appropriate concepts, models and frameworks.
- B2. Ability to gather, critically evaluate and apply information, data and evidence from a range of resources.
- B3. Analysis and critical thinking skills to develop informed arguments and propose evidence-based recommendations in defined contexts.
- B4. Ability to express ideas and solutions to problems fluently in a manner appropriate to the needs of diverse audiences and in a variety of format.
- B5. Design, execute and evaluate ethical research into business and management issues.

Subject/Professional Practice Skills

- C1. Effective use of a range of ICT tools.
- C2. Work effectively as a member of a team to achieve goals within time constraints and utilizing the contributions of individual group members.
- C3. Ability to recognize and address a range of ethical dilemmas, applying the principles of ethical management to a range of situations and choices.

Transferable Skills and other attributes

- D1. Self-awareness and reflectivity in practice.

- D2. Ability to articulate and apply knowledge and skills gained during their studies to support their ongoing personal development.
- D3. Ability to apply the principles of ethical management.
- D4. Understanding of the value of diversity and global in outlook.

Part B: Programme Structure

Year 1

The student must take 120 credits from the modules in Year 1.

Year 1 Compulsory modules

For the project modules students must take 30 credits.

The Enterprise Project (UMCD9Q-30-3) module is a barred combination with both the Business Project In Theory (UMCDVE-15-3) and the Business Project (UMCDVF-15-3) modules.

The Business Project in Theory (UMCDVE-15-3) module is a co-requisite to the Business Project (UMCDVF-15-3) module.

Module Code	Module Title	Credit
UMCDQ3-15-3	Academic and Professional Development 2022-23	15
UMSDQ5-15-3	Business Strategy 2022-23	15
UMSDMK-15-3	Integrated Business Management Simulation 2022-23	15
UMODML-15-3	Managing Organisational Change 2022-23	15
UMCDVF-15-3	Business Project 2022-23	15
UMCDVE-15-3	Business Project in Theory 2022-23	15
UMCD9Q-30-3	Enterprise Project 2022-23	30

Year 1 Optional modules

Additional options, as appropriate and available, may be offered through the annual Online Module Choices process each year.

Module Code	Module Title	Credit
UMKDCA-15-3	Brand Management 2022-23	15
UMSD87-15-3	Business Innovation and Growth 2022-23	15
UMMD7N-15-3	Competing Through Quality 2022-23	15
UMSD4T-15-3	Doing Business in Asia 2022-23	15
UMKD75-15-3	Events and Festivals Management 2022-23	15
UMSD7W-15-3	International Business in Emerging Markets 2022-23	15
UMAD5T-15-3	International Financial Management 2022-23	15
UMPD7G-15-3	International Human Resource Management 2022-23	15
UMKDSA-15-3	International Marketing Communications 2022-23	15
UMAD5X-15-3	Investment Management 2022-23	15
UMMD7P-15-3	Project Management 2022-23	15
UMKDNY-15-3	Retail Marketing and Management 2022-23	15
UMED95-15-3	Sustainable Business 2022-23	15
UMED8X-15-3	The Economics of Developing Countries 2022-23	15
UMSD89-15-3	Virtual Business 2022-23	15

Part C: Higher Education Achievement Record (HEAR) Synopsis

This course provides a comprehensive business education, equipping students with the knowledge and skills for a successful career in a complex business world. It

offers a broad range of modules, enabling students to develop the knowledge to support the achievement of career aspirations. Successful completion of the programme requires students to be independent, analytical and critical. It requires them to work effectively within diverse teams and demonstrate strong information literacy, a spirit of enquiry and to be reflective in practice. It will also require a broad theoretical and practical knowledge of a broad range of business functions and the business environment.

Part D: External Reference Points and Benchmarks

QAA UK Quality Code for HE

Framework for higher education qualifications (FHEQ)

Subject benchmark statements

Qualification characteristics for Foundation degrees and Master's degrees

AACSB Accreditation Standards

Strategy 2020 University policies UWE Charter

Faculty strategies and policies:

Blended Learning Framework

Curriculum Principles

Employability Strategy

Faculty of Business and Law LTA Strategy

Staff research projects

Where possible staff are encouraged to utilize their research – and that of colleagues – to inform their teaching, both in terms of content and pedagogic approach

Employer interaction and feedback

Employers and alumni are regularly consulted to ensure the currency and relevance of the programme.

Part E: Regulations

Approved to University Regulations and Procedures.

