



Programme Specification

Business Psychology [Frenchay]

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Section 1: Key Programme Details

Part A: Programme Information

Programme title: Business Psychology [Frenchay]

Highest award: MSc Business Psychology

Interim award: PGCert Business Psychology

Interim award: PGDip Business Psychology

Awarding institution: UWE Bristol

Affiliated institutions: Not applicable

Teaching institutions: UWE Bristol

Study abroad: No

Year abroad: No

Sandwich year: No

Credit recognition: No

Department responsible for the programme: HAS Dept of Social Sciences,
Faculty of Health & Applied Sciences

Contributing departments: FBL Dept of Business & Management

Professional, statutory or regulatory bodies:

Association for Business Psychology (ABP)

Apprenticeship: Not applicable

Mode of delivery: Full-time, Part-time

Entry requirements: Applicants should have an honours degree awarded by a UK institute of higher education of at least lower second status, in a relevant subject (e.g. Psychology, Business, Social Science or Science)

We recognise the individual nature of each application and our typical offer should be viewed as a guide. UWE Bristol welcomes interest from applicants who may not

have the standard entry requirements. We will consider evidence of relevant personal, professional or educational experience where it demonstrates an ability and potential to succeed on the course.

For implementation from: 01 September 2023

Programme code: C81500

Section 2: Programme Overview, Aims and Learning Outcomes

Part A: Programme Overview, Aims and Learning Outcomes

Overview: The Association for Business Psychology defines Business Psychology as “the study and practice of improving working life. It combines an understanding of the science of human behaviour with experience of the world of work to attain effective and sustainable performance for both individuals and organisations”.

The MSc in Business Psychology is both a theoretical and an applied MSc programme drawing from expertise in Psychology and from the Business School at UWE. This innovative programme takes an interdisciplinary approach combining understanding of psychology at work and key areas of business success. The programme focuses on increasing the skills required to improve working life for individuals and organisations. It is aimed at increasing individuals core employment related skills to improve their leadership, work relationships and personal efficiency at work, as well as improving their overall organisational outcomes.

Educational Aims: Business Psychology (BP) is an applied science that investigates how to increase individual and organisational effectiveness. It utilises scientific research methods to investigate people, workplaces and organisations to better align their multiple, sometimes competing needs. This programme aims to develop these skills in individuals to enable them to work with employees and workplaces using the skills and competencies of business psychology.

The programme aims to achieve this through the following: embedding scientist-practitioner thinking and practice in Business Psychology; developing practitioners who are fit for practice; developing practitioners who are competent to work legally and ethically in the field; fostering new developments in the field of BP; and promoting the value of Business Psychology nationally and internationally. The programme also covers key skills required for individual and organisational success.

Programme Learning Outcomes:

On successful completion of this programme graduates will achieve the following learning outcomes.

Programme Learning Outcomes

- PO1. Critically apply current knowledge in business psychology to professional settings and practice, ensuring sensitivity to the business context and through a scientist-practitioner approach.
- PO2. Critically reflect on your own personal development and skills as a self-directed and autonomous life-long learner, in particular in relation to the importance of professional integrity and high in the practice of business psychology.
- PO3. Critically analyse data in the field of business psychology.
- PO4. Ethically research and critically apply methods of data collection and analysis to organisations from a business psychology perspective.
- PO5. Communicate complex information clearly and sensitively to a range of different audiences.
- PO6. Complete a substantial investigation promoting creativity in relation to the planning, design, implementation and evaluation of an original and critical piece of research.

Part B: Programme Structure**Year 1**

Full time students must take 180 credits from the modules in Year 1, of which 120 credits are made up of compulsory modules and 60 credits of optional modules. Part time students must take 90 credits from the modules in Year 1, of which 75 credits are made up of compulsory modules and 15 credits of optional modules.

Year 1 Compulsory Modules (Full time)

Full time students must take 120 credits from the modules in Compulsory Modules (Full time). If a student has already achieved a pass in the Dissertation in Psychology module then they will be permitted with the agreement of the programme leader to enrol on an alternative comparable module.

Module Code	Module Title	Credit
USPJML-15-M	Business Basics for Psychologists 2023-24	15
USPJMM-30-M	Business Psychology Essentials 2023-24	30
USPJW9-45-M	Dissertation in Psychology 2023-24	45
USPJMP-30-M	Researching Organisations 2023-24	30

Year 1 Compulsory Modules (Part time)

Part time students must take 75 credits from the modules in compulsory modules.

Module Code	Module Title	Credit
USPJML-15-M	Business Basics for Psychologists 2023-24	15
USPJMM-30-M	Business Psychology Essentials 2023-24	30
USPJMP-30-M	Researching Organisations 2023-24	30

Year 1 Optional Modules Group 1 (Full time)

Full time students must select 30 credits from the modules in Optional Modules Group 1 (Full time).

Module Code	Module Title	Credit
UMODVA-15-M	Coaching and Mentoring (Business Psychology) 2023-24	15
UMODST-15-M	Learning, Training and Development 2023-24	15
UMPDSV-15-M	Talent Management 2023-24	15

Year 1 Optional Modules Group 1 (Part time)

Part time students must take 15 credits from the optional modules in Optional Modules Group 1 (Part time).

Module Code	Module Title	Credit
UMODVA-15-M	Coaching and Mentoring (Business Psychology) 2023-24	15
UMODST-15-M	Learning, Training and Development 2023-24	15
UMPDSV-15-M	Talent Management 2023-24	15

Year 1 Optional Modules Group 2 (Full time)

Full time students must select 30 credits from the modules in Optional Modules Group 2 (Full time).

Module Code	Module Title	Credit
UMODSS-15-M	Leadership and Change Management 2023-24	15
UMODSU-15-M	Personal Mastery in Leadership 2023-24	15
USPJM9-15-M	Wellbeing at Work 2023-24	15

Year 2

Part time students must take 90 credits from the modules in Year 2, of which 45 credits are made up of compulsory modules and 45 credits of optional modules.

Year 2 Compulsory Modules (Part time)

Part time students must take 45 credits from the modules in Compulsory Modules (Part time). If a student has already achieved a pass in the Dissertation in Psychology module then they will be permitted with the agreement of the programme leader to enrol on an alternative comparable module.

Module Code	Module Title	Credit
USPJW9-45-M	Dissertation in Psychology 2024-25	45

Year 2 Optional Modules Group 1 (Part time)

Part time students must take 15 credits from the modules in Optional Modules Group 1 (Part time).

Module Code	Module Title	Credit
UMODVA-15-M	Coaching and Mentoring (Business Psychology) 2024-25	15
UMODST-15-M	Learning, Training and Development 2024-25	15
UMPDSV-15-M	Talent Management 2024-25	15

Year 2 Optional Modules Group 2 (Part time)

Part time students must take 30 credits from the modules in Optional Modules Group 2 (Part time).

Module Code	Module Title	Credit
UMODSS-15-M	Leadership and Change Management 2024-25	15
UMODSU-15-M	Personal Mastery in Leadership 2024-25	15
USPJM-Q-15-M	Wellbeing at Work 2024-25	15

Part C: Higher Education Achievement Record (HEAR) Synopsis

This is a post graduate programme for students wishing to become accredited Business Psychologists through the Association for Business Psychology. The programme supports the training and professional development of learners engaged in the field of Business Psychology by 1) embedding scientist practitioner thinking and practice in Business Psychology; 2) developing practitioners who are fit for practice; who are competent to work legally and ethically in the field; 3) fostering new developments in the field of Business Psychology; and 4) promoting the values and ethics of Business Psychology.

Part D: External Reference Points and Benchmarks

This programme has been developed in line with the Association for Business Psychology Accreditation 2020 guidelines and the QAA Framework for Higher Education Qualifications.

Part E: Regulations

Approved to University Regulations and Procedures.