

ACADEMIC SERVICES

PROGRAMME SPECIFICATION

Part 1: Basic Data		
Awarding Institution	University of the West of England	
Teaching Institution	University of the West of England	
Delivery Location	University of the West of England / City	of Bristol College
Faculty responsible for programme	Health and Applied Sciences	
Department responsible for programme	Nursing and Midwifery	
Modular Scheme Title	Undergraduate	
Professional Statutory or Regulatory Body Links	Nursing and Midwifery Council (NMC) a	pproval
Highest Award Title	BSc (Hons) Midwifery	
Default Award Title	BSc (Hons) Health and Social Studies	
Fallback Award Title	BSc (Hons) Health and Social Care Stud	dies
Interim Award Titles	Cert HE Health and Social Studies Dip HE Health and Social Studies BSc Health and Social Studies	
UWE Progression Route	N/A	
Mode(s) of Delivery	FT 4 years (with Foundation year)	
Codes	UCAS: Without Foundation Year - B711 With Foundation Year – B7FF	
Codes Relevant QAA Subject Benchmark Statements	ISIS2: Primary award: B711 Primary target: (FT) without Foundation Year – B711 (FT) with Foundation Year - B7FF	JACS: B720
	QAA Midwifery (2001)	HESA:
CAP Approval Date	19 November 2015	
Valid from	September 2016, September 2017 (v2)	
Valid until Date	September 2022	
Version	2	

Part 2: Educational Aims of the Programme

Accessing university to study for a chosen health career is not always possible for some people; life events and lack of opportunity can preclude this. This 4-year programme is a unique, alternative route into higher education. The first year of this 4-year programme will be delivered at level 0, and delivered in the main by

Part 2: Educational Aims of the Programme

City of Bristol College. Its aim is to develop the necessary foundation sciences and concepts to underpin undergraduate studies from level 1 onwards. It offers a widening participation opportunity to more mature people who have little or no academic background. It is designed to up-skill the individual to the appropriate entry level for studying for a degree in Midiwfery.

The pre-registration midwifery programme aims to develop midwives with a strong sense of professional identity, accountability and responsibility. Individuals will enter registered practice with an ability to promote salutogenic models of care that are evidence based, intuitive, collaborative and that promote the health and wellbeing of women and their families. Registrants will be able to critically reflect upon, review and develop their own practice and that of others within the multi-disciplinary team. The ability to provide seamless, individualised, compassionate care to women and their families through leadership, advocacy and holistic practice is fundamental to this preparation.

Aims

The programme will enable the student, at the point of registration to:

- Achieve NMC Pre-registration midwifery standards, associated Essential Skills Clusters (NMC, 2009) European Union (EU) directives and other requirements for registration, by confidently and competently practicing the clinical skills related to normal midwifery practice (to include UNICEF Baby Friendly Initiative standards).
- Achieve an in depth understanding of applied anatomy, physiology, and medicines to provide safe and effective midwifery care, promote physiological birth and neonatal adaptation.
- 3. Effectively assess, implement and evaluate plans of care for women and their families.
- 4. Respond to changing situations of care, to include recognising complications and pathophysiology and demonstrate the ability to manage obstetric and neonatal emergencies.
- 5. Apply key theoretical concepts and frameworks related to social, cultural, emotional and spiritual factors that support salutogenic, woman centered, and midwifery practice.
- Assume a strong sense of professional identity, which includes a firm understanding of the scope and diversity of midwifery practice in local, national and international contexts, and the personal accountability, responsibility and leadership necessary for autonomous practice and the promotion of women's choices, in all settings.
- Develop the personal and professional capacity and interpersonal skills required to work in partnership with women, to begin to lead and co-ordinate care in inter-professional and inter-agency contexts to effectively support women and their families.
- Develop the cognitive skills to identify and define complex needs and enact appropriate resolution strategies; demonstrating appropriate responses, critical decision making, innovation and leadership to manage competing demands.
- 9. Develop the skills, values, knowledge and understanding required to adopt an evidence based approach to practice and service improvement; to include the dissemination of good practice.
- 10. Develop the values, beliefs and behaviours necessary to provide and promote respectful, ethical, woman centered practice that is sensitive to the needs of others and which values diversity and inclusivity.
- 11. Recognise the limits of personal competence and scope of practice, seek advice where appropriate and initiate plans of action to address development needs.
- 12. Recognise the development needs of others and employ coaching and mentorship skills to assist in the identification of learning needs and the development of action plans.
- Develop information literacy skills and be able to retrieve, organise and present information whilst adhering to information governance.
- Recognise and respond appropriately to vulnerable women and families and enact safeguarding measures where appropriate.

Specific aims

1. To provide an innovative learning experience that endorses student centered approaches (including peer working, reflection, evidence based practice and independent learning) to encourage cognitive and epistemological development.

Part 2: Educational Aims of the Programme

- 2. To provide opportunities for students to engage in authentic, practice-based learning activities which allow them to apply anatomy, physiology, pathophysiology and medicines management to all aspects of midwifery care and which will develop confidence and competence in practice.
- 3. To provide opportunities for students to systematically engage with research throughout the programme and so develop skills in evidence based practice and lifelong learning.
- 4. To use iterative cases/ practice scenarios which will allow students to appreciate multiple perspectives and practice subtleties, to develop critical decision making and woman centred, holistic approaches to midwifery practice.
- 5. To provide structured skills and simulation activities which will aid students to develop key clinical and transferable skills; to include managing obstetric and neonatal emergencies.
- 6. To utilise Technology Enhanced Learning to initiate, embed and extend learning.
- 7. To provide assessment that promotes competence and confidence in the activities of a midwife.
- 8. To provide excellent clinical experiences that will facilitate leadership and management skills so that service provision can be enhanced and developed.
- 9. To promote opportunities for students to engage with case loading to develop autonomous practice and decision making skills, whilst gaining appreciation for the women's journey throughout the childbearing continuum.

The Curriculum Pedagogy

The UWE, Bristol pre-registration programme will offer students an integrated learning experience, predicated upon student centred learning approaches, primarily enquiry based learning curriculum, where curriculum strands and themes are spiralled through the programme to promote reflective, growth orientated practice and leadership capabilities. The aim is to provide synergy between theory and practice, through the use of practice based enquiries, which extend understanding of practice and which dispense with the inflexible approach in traditional midwifery curricula where syllabus content does not mirror practice experience (NMC 2009).

The benefits of the above strategies are explored within the learning, teaching and assessment strategy document. However, the utilisation of enquiry based learning is common to several midwifery programmes (NMC 2011) because it values the learning activity as well as the content, and places the woman and baby at the heart of knowledge and the student at the centre of learning (Fraser et al. 1998). It is evaluated positively in relation to facilitating life-long learning (Brunt 2003) and enhancing links between theory and practice (Fisher and Moore 2005, Brown et al. 2008, McNiven et al. 2002). EBL equips students to meet changing health care agendas by enhancing the development of broader graduate skills; problem solving, critical analysis, project management, team working, communication, presentation and ICT skills and facilitation of deep learning (Kahn and O'Rourke 2004). The spiral element of the curriculum is based upon Bruner's (1960) model to enable students to revisit concepts and content so that they progressively identify connections between concepts and principles, resulting in cumulative development of knowledge, skills and understanding (Bruner 1960). This will facilitate the development of competent, confident practitioners as they continually explore what they know, how they act, who they are; utilising the model *knowing, acting* and *being* developed by Barnett and Coates (2005).

Each curriculum component is carefully designed to develop the specific knowledge, skills or values necessary to meet the changing demands of current and future midwifery practice. The programme will be developed and mapped to ensure coherence in relation to preparing students for practice placement learning. Students will engage in complementary learning activities, such as simulation, skills workshops, research workshops and tutorials and technology enhanced activities, designed as resources to support the enquiry being undertaken. In addition, the programme will include "preparation for practice sessions" which will include, amongst other things, the opportunity to practice hands on skills in a simulated environment, sessions to enhance resilience and peer workshops with PAL coaches in readiness for clinical practice. Whilst on placement, students will engage in Work Based Learning Days (WBLD) and Clinical Practice Seminars. These will be facilitated by a Visiting Lecturer or a Practice Associate Lecturer in Midwifery (PALM) and are designed to develop clinical skills and knowledge through practical activities. They will provide the

Part 2: Educational Aims of the Programme

opportunity for midwifery students in practice to reflect with peers, and as individuals, in a supportive environment to help assimilate theory and develop midwifery skills.

Programme requirements for the purposes of the Higher Education Achievement Record (HEAR)

All of the NMC (2009) standards for pre-registration midwifery education must be achieved to complete the BSc (Hons) Midwifery. This programme aims to create a symbiotic relationship linking academic theory to clinical practice and to develop the midwives of the future who will lead practice. Future practitioners and leaders will have the professional values and core skills of compassion, competency, a caring attitude and commitment to midwifery and woman centred care and who will have the courage to transform, challenge and promote best practice.

The maximum registration period for this programme is six years to safeguard continuing currency of knowledge and its application in a professional context. Any progression beyond six years must be approved through a UWE examination board.

Part 3: Learning Outcomes of the Programme

The award route provides opportunities for students to develop and demonstrate knowledge and understanding, qualities, skills and other attributes in the following areas:
Programme Learning outcomes

Learning Outcomes:	UZYRFK-15-0	UZYRGS-15-0	UZYRF8-15-0	UZYRGT-15-0	UZYREU-15-0	UZYRGU-15-0	UZYRGW-15-0	UZYRHK-15-0	UZUSTF-30-1	UZUSTM-30-1	UZUSTD-45-1	UZZSMV-15-1	UZUSTG-30-2	UZUSTP-30-2	UZUSTC-45-2	UZYSNA-15-2	UZUSTH-30-3	UZUSUC-30-3	UZUSTE-45-3	UZUSTL-15-3	UZUSTJ-15-3	UZUSTK-15-3	UZUSU7-15-3	UZUSUB-15-M	UZUSU9-15-M	UZUSUA-15-M
A) Knowledge and understanding of:										<u> </u>		<u> </u>						L		L	L	l	1	1	<u> </u>	1
General Science that underpins the scientific aspects of the programme					✓																					
Human Biology that provides a foundation for specific professional knowledge	✓	✓																								
Research methods and their contribution to evidence based healthcare						✓		✓																		
Key concepts in Psychology and Sociology and their application to health and social care							✓																			
Numbers and how to manipulate them effectively				√																						
Study skills and the use of IT	✓		✓																							
Applied anatomy, physiology, pathophysiology and medicines to provide safe and effective midwifery care, promoting physiological birth,									✓	✓	✓		✓	✓	✓		✓		✓		✓	✓			✓	✓

Part 3: Learning Outcomes	of t	he P	rogr	amm	ie																					
neonatal adaptation and the ability to recognise complications.																										
The key theoretical concepts and frameworks related to social, cultural, emotional and spiritual factors and which support salutogenic, woman centred practice.									✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
The local, national and international contexts in which health and social care is delivered and the professional obligations and responsibilities that regulate practice. (B) Intellectual Skills									✓	√	√	~	✓	✓	√	√	✓	✓	✓							
Analyse and present information in an appropriate format					√	✓																				
Engage in discussion and explore alternative viewpoints							✓																			
Apply theoretical knowledge to the context of health and social care provision							√																	•		
Demonstrate the capacity for enquiry								✓																		
Demonstrate a range of approaches to problem solving			✓																							
Organise and manage own learning			✓																							
Reflect on and evaluate own performance			✓					✓																		
Demonstrate the ability to identify the limits of knowledge, understanding and competence and initiate plans of action to address this.									✓	✓	✓		✓	✓	✓		✓	✓	✓		✓				✓	
Be able to identify and define complex needs and enact appropriate resolution strategies; demonstrating appropriate responses, critical decision making, innovation and leadership to manage competing demands.									✓	√	~		√	✓	~		√	~	✓	✓	✓	✓		~	✓	√

Recognise the development needs of																					[I
others, employ coaching and																						
mentorship skills to assist in the					✓	✓			✓	✓			✓		✓							
dentification of learning needs and																						
he development of action plans.																						
(C) Subject/Professional/Practical Skills																						
Undertake experimental work and document findings appropriately	✓	*************	✓		 																	
Jtilise basic information retrieval skills	✓																					
Achieved NMC Pre-registration																						Ī
midwifery standards and associated							,	,	,	,	,	,	,	,								
Essential Skills Clusters (NMC,					✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓							
2009) and EU directives to allow																						
entry to the register. Assume a strong sense of	 	 		 	 																	ļ
professional identity that includes a																						
irm understanding of the scope and					1	1	✓	✓	√	√	√	✓	✓	√	1	1	1	1	1	1	✓	
diversity of midwifery practice in all					*	•	Ý	Ť	Ť	Ť	Ť	•	Ý	ľ	•	•	•	,	,	,	•	
contexts.																						
Responds to changing situations of	 	 		 	 	İ																
care and recognizes complications																						
and pathophysiology whilst					✓	✓	✓		✓	✓	✓		✓		✓		✓	✓			✓	
demonstrating the ability to manage																						
obstetric and neonatal emergencies.																						
Demonstrate a commitment to the																						
personal accountability,																						
esponsibility and leadership					✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	√	✓	✓	✓	
necessary for autonomous practice and the promotion of women's																						
choices, in all settings																						
Recognise and respond	 	 		 	 																	+
appropriately to vulnerable women																						
and families and enact safeguarding																						
neasures where appropriate.					✓		✓	✓	✓		✓		✓		✓	✓	✓	✓		✓	✓	1

(D) Transferable skills and other attributes																							
Communicate effectively, via the relevant media, utilizing appropriate language		~																					
Organise and clearly present relevant information to suit purpose, subject and audience			✓		✓																		
Utilise numerical skills effectively and appropriately			✓																				
Plan own work schedule, set priorities and manage time effectively		✓		✓																			
Develop effective study skills		✓				-																	
Use a range of IT packages competently and effectively		✓																					
Reflect on own practice and learning		✓		 	 ✓																		
Assimilate the skills, values, knowledge and understanding required for evidence informed practice, service improvement and the dissemination of good practice.						~	✓	~		√	✓	~		~	✓	√	√	~	√	✓	√	✓	✓
Demonstrate key values, beliefs and behaviours necessary to provide caring, compassionate, respectful, ethical practice						~	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Develop the personal and professional capacity and interpersonal skills required to work in partnership with women and other professionals and begin to lead and co-ordinate care						✓	√	√	√	√	√	√	~	√	√	√	√	✓	√	√	√	√	✓
Demonstrate competence in UNICEF Baby Friendly Initiative standards	 					✓	✓	√		✓	√	✓		✓		✓			√				✓
Use information and technology skills to retrieve, organise and present information whilst adhering to information governance.						✓	√	√	√	√	~	√	~	√	√	√	✓	✓	✓	√	✓	√	✓
Effectively assess, implement and evaluate plans of care for women and their families.						√	✓	✓		✓	✓	✓		✓		✓	✓	✓	✓		✓	√	√

Year 1 (level 0) is delivered mainly at City of Bristol College, with years 2-4 (levels 1-3) being taught at UWE. This Programme is designed to enable students from non-traditional backgrounds to access higher education health care programmes. In order to support students in their aspirations, teaching support in year 1 is intensive, particularly in the module 'Managing Numerical Data'. Whereas in the module 'Introduction to Evidence in Practice' students are expected to start to demonstrate their abilities as independent learners. This approach to gradual lessening of teaching support has been demonstrated to work well with these students.

Students receive regular formative feedback in class based activities to facilitate the development of confidence in learning. Use of learning tools is also encouraged e.g. MyMaths enables students to log and monitor their own progression. Students are given advice on how to improve marks both at module and topic specific level, and develop study skills required for their further undergraduate study. Students have access to the libraries of both institutions and access to Student Advisors. The Wellbeing Service at UWE is available for counselling, mentoring and individual health related support. There are similar health and welfare support services at CoBC.

The Departmental Vision:

"with practice, for practice, transforming practice"

The Department of Nursing and Midwifery's vision (2012) highlights key areas for healthcare education and development which include: shared values and behaviours; collaborative practice partnerships; dynamic curriculums and relevant research and knowledge exchange.

The design of the BSc (Hons) Midwifery programme reflects this vision and has been influenced by other factors which include:

- The professional requirements of the Nursing and Midwifery Council and QAA (2001).
- UWE, Bristol 2020 strategy.
- The contribution to programme design from stakeholder, student and patient and public (service user) engagement.
- The requirement for midwifery students to experience inter-professional learning in the university and practice environment to enhance care provided to women and their families.
- The need to adopt an integrated programme approach so that learning, teaching and assessment, in all settings, is mapped, coherent and progressive, leading to the development of key knowledge, skills and values for safe and effective midwifery practice.
- The changing context of midwifery practice which demands that midwives adopt a strong
 professional identity and enhanced professional capacity, enabling them to lead and coordinate care, in a variety of settings and in partnership with women.
- The recognition that students need to gain an in-depth knowledge and understanding of the contexts in which midwifery practice occurs, informed by political, social, cultural, psychological, emotional and spiritual factors, developments in midwifery practice and health care, scholarship and research.
- The need to consider changes in technological advancement and reflect this in teaching and learning strategies (Department of Health 2012).

The aim of the 2014 BSc (Hons) Midwifery programme is to develop an innovative curriculum, based on the following key pedagogical principles:

- The integrated use of student centred learning approaches, primarily enquiry based learning, where the woman is at the heart of knowledge and the student is at the centre of learning (Fraser 1998).
- The integrated use of Technology Enhanced Learning (TEL), simulation, clinical and evidence based practice skills to support student learning and development.
- Integrated, coherent, progressive assessment.
- A strategic approach to supporting student learning and assessment in practice.

 A learning environment where students are provided with the opportunity to develop deep levels of knowledge through iterative engagement with key midwifery principles and concepts.

At least 50% of student learning must occur in a practice setting, supported by a sign off mentor (for at least 40% of the time). In order to maximise the student experience and enhance professional development, the programme offers a number of initiatives.

These include:

- Practice placements of no less than six weeks to allow the mentor/student relationship to develop
- The introduction of clinical pathways and hub and spoke placement experiences to improve continuity but also to allow flexibility within an area of practice to support student learning.
- The use of practice associate lecturers of midwifery to support practice based learning, formative and summative assessment and grading of practice and to facilitate work based learning sessions and clinical seminars, to provide supported reflection upon clinical experiences.
- Positive practice partnership working. For example, UWE educationally based supervisors of
 midwives working closely with clinically based supervisors of midwives and the local
 supervising authority midwifery officer (LSAMO), which improves the visibility of the midwifery
 academic in the clinical area and, concurrently, enhances student learning and assessment.

Preparation for employment and employability is addressed through:

- The opportunity to develop key graduate knowledge, skills, values and attributes that are attractive to prospective employers.
- Working in partnership with stakeholders to ensure that the programme is responsive to current practice needs and proactive in planning for future possibilities.
- Case load holding practice, from year one and the careful structuring of placements to allow positive experience of, and engagement in, midwifery led settings will develop UWE midwifery graduate confidence and ability to practice confidently and autonomously.
- The opportunity to undertake an elective placement or an Erasmus exchange, in year 4, to widen their portfolio of experience.
- Choice modules, also in year 4 which have been developed in consultation with practice partners are targeted to enhance student employability and will allow the student to consider their future career path.

At UWE, Bristol there is a policy for a minimum average requirement of 12 hours/week contact time over the course of the full undergraduate programme. This contact time encompasses a range of face to face activities as described below. In addition a range of other learning activities will be embedded within the programme which, together with the contact time, will enable learning outcomes to be achieved and demonstrated.

On the BSc (Hons) Midwifery programme teaching is a mix of scheduled learning, directed, independent and placement learning. For the programme;

Scheduled learning includes lectures, seminars, tutorials, master-classes, project supervision, demonstration, practical classes, lab work simulation and workshops, external visits, work based learning. Scheduled sessions may vary slightly depending on the module choices made.

Independent learning includes hours engaged with essential reading, case study preparation, assignment preparation and completion etc. Scheduled sessions may vary slightly depending on the module choices made.

Placement learning: may include a practice placement, elective practice placement and Erasmus exchange. **NB There is no placement or practice learning in year 1 level 0 of the programme**

The Faculty is committed to providing an organised and consistent system of student support in relation to both academic and personal concerns. It also recognizes the need to ensure that students have access to comprehensive information on the availability of resources and sources of help. This commitment is demonstrated through:

- An Induction programme for all students
- Each student is allocated an Academic Personal Tutor
- Practice Associate Lecturer in Midwifery(PALM)
- Student Advisors
- Practice Support Helpline
- Access to library and computer suites
- Programme and Module Handbooks
- Tripartite Support (Mentors and Students)

Each student will have an Academic Personal Tutor (APT). During year 1 (level 0), this support will be provided by one of the City of Bristol College tutors. From year 2 (level 1), the APT will be a member of the UWE undergraduate programme team, who will facilitate students to manage the transition into level 1 at UWE, and progress from one stage/level to the next. Tutors will support students to:

- develop university level learning skills and styles
- develop the capacity for effective group work and learning with and from peers
- see the importance of a student's role in UWE life and as a member of their subject degree group
- develop a rounded appreciation of the student's academic programme and the connections between modules and the wider world
- plan the student's 'preferred future' and develop the graduate skills, attributes and abilities that will help students achieve their goals recognise, describe and demonstrate their academic achievements and graduate skills

Students can access UWE based lecturers and facilities while undertaking this Programme of study UWE has one of the best Libraries for Health and Social Care in South West of England. This is in addition to the tutors and facilities based at City of Bristol College during year 1 (level 0). Students can progress to level 1 of their undergraduate programme only on successful completion of the 120 credits specified at level 0.

The UWE Bristol midwifery student body has initiated a self-sustaining support and advancement group; *The Midwifery Society*. This group is currently the second largest academic society at UWE. The society is self-funding and secures nationally recognised speakers to enhance knowledge and understanding, as well as providing an invaluable peer support mechanism for new and existing midwifery students.

The midwifery team is fortunate to have a student body that demonstrates this level of motivation and commitment and is committed to ensuring that the student voice remains integral to future curriculum development. The midwifery student body is a vibrant group, willing to engage in peer assisted learning (PAL) as PAL leaders, undertake challenges such as international elective placements and competitions, engage in the UWE student ambassador service, and local initiatives and projects to improve services for women. Students have provided, through evaluation and discussion, feedback upon which to base curriculum decisions.

The programme meets the current NMC requirement of 45 weeks per year and 156 weeks, full time, degree level, for pre-registration Midwifery from years 2 – 4. This allows students to meet or exceed 4600 hours overall. Student learning and assessment activity meets the requirement that no less that 50% of available curriculum hours are spent in clinical practice and no less that 40% of curriculum hours are spent in theory. Students experience care across the full range of midwifery settings, to enable them to develop an understanding of the needs and experiences of women and babies throughout a 24-hour period. Clinical practice involves direct contact with the care of women and babies under the direct or indirect supervision of a midwifery mentor and applies the principle of due

regard in learning and assessment matters. NMC standards, essential skills clusters and graded practice are assessed by sign off mentors. The application of theory to midwifery practice in the academic learning environment is compliant with the standard that this must be undertaken by a midwife teacher and all outcomes within a progression point period must be achieved and confirmed within 12 weeks of entering the next academic level. The midwifery programme does not allow condonement and all assessments must be completed successfully to complete the programme. This is compliant with NMC requirements that students have the theoretical knowledge, practical skills and attitude to achieve the standards required for entry to the midwives' part of the register.

The maximum registration period for this programme is six years to safeguard continuing currency of knowledge and its application in a professional context. Any progression beyond six years must be approved through a UWE examination board.

Description of any Distinctive Features

The design of the award route has been influenced by a number of factors:

With deep roots in practice, the theoretical midwifery curriculum is complemented by carefully selected practice learning experiences. In year one, student placements are centrally grounded in normality in midwifery led settings to include birth units and the community. Strong practitioner support for this approach is based on the perception that students will benefit from exposure to autonomous midwifery practice early on and will develop confidence in normal pregnancy, birth and the postnatal period. As students' progress into year two, they are exposed to range of placements that will enable them to care for women who have a more complicated pregnancy, birth and postnatal recovery. In year three, students undertake placements that develop their leadership and decision making skills. In addition, as well as experiencing practice in acute settings, students return to midwifery led settings to consolidate skills in facilitating normal birth. Over the course of the programme students will participate in caseload holding. This will enable them to develop many of the core skills and values required by midwives, but will also enable them to understand the maternity service from the perspective of the woman experiencing it, providing a wider appreciation on the social context of birth.

The theoretical component of the midwifery programme will be delivered utilising student centered learning approaches, primarily enquiry based learning. This method provides excellent opportunities for students to self-direct their learning, acquire information literacy skills and skills to support evidence based practice. Since enquiry based learning employs the use of small groups to identify and progress learning, the strategy also develops key transferable skills such as teamwork, communication and project management. Other learning and teaching approaches are used to support student learning and these include simulation, technology enhanced learning, master classes and skills sessions. The use of inter-professional learning at UWE, Bristol promotes student competence and confidence when working collaboratively in the inter-professional team.

In addition to enquiry based learning, the programme employs a spiral approach. Themes visited iteratively, in an increasingly complex manner, facilitate the development and progression of higher cognitive skills, an increasing appreciation of the impact of context upon practice and the importance of professional identify when providing women centered care. The opportunities for small group working will enable each student to enjoy enhanced levels of facilitator support. Greater emphasis can be placed on supporting individual student needs, so that they are able to develop confidence and competence in the core skills required for midwifery.

Optional modules have been developed in response to stakeholder and service user feedback. Optional modules will be offered at both Level 3 and Level M and as a part of the UWE Continuous Professional Development Framework and employability.

The midwifery programme will utilise TEL, clinical simulation and activities that develop skills in utilizing evidence based practice. The table below exemplifies how this will be organised within each module.

	UZUSTF-30-1	UZUSTM-30-1	UZUSTD-45-1	UZZSMV-15-1	UZUSTG-30-2	UZUSTP-30-2	UZUSTC-45-2	UZYSNA-15-2	UZUSTH-30-3	UZUSUC-30-3	UZUSTE-45-3	UZUSTL-15-3	UZUSTJ-15-3	UZUSTK-15-3	UZUSU7-15-3	UZUSUB-15-M	UZUSU9-15-M	UZUSUA-15-M
Technology Enhanced Learning: Virtual learning environment:	Ι				Т		T	T		T							T	<u>-</u>
Blackboard®	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Blackboard resources: e.g.doc, .ppt,																		
mov, Kaltura [®] & Adobe [®] Presenter [®]																		
enhanced .ppt, .mp3 podcasts,	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Youtube® videos																		
TimelineJS® (Interactive timeline for																		
chronologies & case-based																		
progression of social & maternal	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
complexity)																		
TEL training resources e.g.																		-
Lynda.com [®]	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
HSC Library online workbook (finding																		
information & evidence)	✓	✓	✓	✓						✓								
Blackboard [®] groups, wikis, blogs	√	✓	✓	√	✓	√	√	√	✓	✓	√	√	√	✓	✓	✓	√	√
Facebook [®] groups (midwifery specific)	√	✓	✓	✓	✓	√	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	√	√
UChoose® (Interactive cased-based																		
scenarios & decision making paths)	✓	✓			✓	✓			✓				✓	✓			✓	✓
On-line portfolio (PebblePad® / other)			√				√				√		√	√				
Blackboard® Collaborate®			· ·		✓				√		Ť	./	./	./		√	√	
Collaborative webinars /video					•							•	•	v		· •	-	
conferencing									✓		✓	✓	✓	✓		✓	✓	✓
Simulation: High Fidelity	li	i	I	l	l	i	i	i	i	İ.	İ	1	l	İ	l	İ	i	
Simulation Mannequins(Sim-Mom &	I		Т	T	T	т	T	T	T	Т				Ī	T	T	Т	
Sim-Baby), Defibrillator (AED),		✓	✓			✓	✓				✓		✓	✓			✓	✓
Simulation: Low Fidelity	li	i	1	1	1	i	i	i	i	i.	i		i.	i	i	i	i	<u>i</u>
MamaNatalie Birthing Simulator		✓	✓	T	T	✓	✓	T	T	T	✓				T	T	T	T
Birthing Pool, Couch & Bed, Birthing																		
Sling, Home Birth Room, Ward Areas		V				✓	✓				✓							
Clinical skills: Venepuncture and																		
Cannulation Model, injection giving		./	✓			./	./				./		./				./	
model, Simulated Skin (suture and		•	•			•	•				•		•				•	
staple removal),																		
Clinical equipment:																		
Sphygmomanometer, Stethoscope,		✓	✓			√	√				√		√	✓			√	√
Pinard stethoscope, Doppler fetal																		
monitor	√																	
Anatomic models: Maternal Pelvis,	•																	
Pelvic Floor, Cervical Assessment model, Placenta & Umbilical Cord,		./	./		./	./	./		./		./			./				1
Fetal Skull with identified Landmarks,		•	V		•	•	٧		٧		•			٧				*
Breastfeeding model, mannequins																		
Adult Resuscitation (Mannequins &																		
i radic resolution (Mannequins &		✓	✓			✓	✓				1		✓	✓			√	✓

Resuscitation (Mannequins & related equipment)																
Research and Evidence:			 ***************************************		-							•				
Weekly discussions: research and evidence base relating to particular enquiries.	✓	✓	V	′,	/	v	∕ •	<i>(</i>	✓	✓	✓	✓	✓	✓	✓	
Skills development workshops and library resources	✓	✓	V	′,	/	٧	′ •	/								
Library online workbook (finding information & evidence, Midwifery specific tab)	✓	✓	V	′,	/	٧	✓ •	(
Identifying practice questions	✓	✓	V	′ ,	/	v	′ •	/								
Reflection on implementing evidence in practice	✓	✓	٧	′,	/	v	′ •	/								
Sourcing evidence	✓	✓	٧	′ ,	/	v	/ v	/	✓	✓	✓	✓	✓	✓	✓	✓
The hierarchy of evidence	✓	✓	 v	′,	1	v	/ v	1	✓	✓	✓	✓	✓	✓	✓	✓
Locating and applying tools for critical appraisal			v	′,	/	v	/ v	/								
Data management	✓	✓	v	′,	/	v	/ v	/								
Searching skills for locating evidence	✓	✓	٧	′ ,	/	v	/ v	′								
Research ethics	*		 v	′,	1	v	/ v	1								
Practice based audits			v	/		v	/									
Service user evaluations			v	/		v	/									
Use of statistics in research			v	/												
Student and staff journal club	✓		v	/		v	1									

Part 5: Assessment

Delete one of the following statements as appropriate

A: Approved to <u>University Regulations and Procedures</u>

Professional Body variant

The professional standards of the Nursing and Midwifery Council prohibit the progression of students who do not first complete all compulsory modules at a specified level within 12 weeks of them entering the next part of their programme. The Academic Regulations **do** allow progression, but if students who are trailing modules do not pass them and are subsequently required to withdraw from any new module registrations, they may then lose an attempt. This variant regulation proposes a change to allow the new module registrations to be entirely removed from the student's record, unless they have successfully passed them within the 12 weeks.

Assessment Strategy

Competencies required to achieve the NMC standards are divided into four domains:

- Effective midwifery practice
- · Professional and ethical practice
- Developing the individual midwife and others
- Achieving quality care through evaluation and research

Achievement of the NMC standards and associated essential skills clusters are recorded within the students Assessment of Practice Document which includes their Ongoing Record of Achievement.

The development of the midwifery curriculum has paid particular attention to ensuring that the programme structure offers a cohesive learning experience for students, including carefully constructed learning outcomes, and appropriate learning, teaching and assessment strategies. Jessop et al (2014), suggest that to improve the student experience, assessment tasks should be limited in size, preceded by formative assessment (which includes elements of self-assessment) and mapped across a programme to create

Part 5: Assessment

"connections, sequences, timing and logical flow" to promote understanding of the profession or discipline. Feedback from student midwives identified that the opportunity to practice and master assessment formats would be beneficial to them, confirming the findings of the Higher Education Academy TESTA project (2014).

The assessment strategy will therefore follow a programme wide approach as described above. Formative tasks will feed forward to summative assessments either in the form of gateway assessments which are graded prior to the summative task, or tasks which form part of a portfolio for which feedback is received as the portfolio is compiled. Structured self-assessment, linked to formative tasks, has been piloted in year three and feedback has been positive. This will be rolled out to all year groups. Assessment has been carefully mapped iteratively across the programme and will take the form of activities to promote development of the values, knowledge and skills required to be a successful midwife. This adds value over and above only using summative assessment as a measure of success in achieving module learning outcomes, as might be the case with some types of assessment.

Level 0:

The Programme recognises that adult learners seek assurance that their learning is appropriate and that they develop confidence in their developing knowledge and competences. The assessment of knowledge and understanding is undertaken by a variety of means including laboratory reports, written assignments, written examinations, projects, presentations and portfolios. Practical skills are assessed by the research process, written assignments, lab reports and portfolios. Transferable skills are assessed by vocational study, laboratory and experimental reports, presentations, word processed assignments and the production of a portfolio.

Summative assessments are complimented by a variety of formative assessments in each module. These include short peer-reviewed tests, class quizzes and mini presentations. The outcome of these enhances the student's growing understanding of topics, self-esteem and communication skills, which ultimately contribute to the overall module assessment

For example, the programme assessment strategy includes:

A patchwork assessment in years 2 and 3 submitted via e-portfolio software. This will encourage the development of a range of abilities, both intellectual and emotional, to include reflexivity and empathy and to test out creativity, an important aspect of professional practice (Crow et al 2005).

Critically, reflective accounts of practice which take account of holistic care, team-working and action plans for future practice. This assessment will support the development of critical appraisal skills, supporting students to reflect on contemporary practice, challenges in the work-place and make application of evidence based practice. Students will be able to develop skills for employment as they are able to contextualise clinical situations and apply appropriate solutions and strategies.

Practical exams. Whilst exams are not rated highly as learning experiences in themselves, when practically applied they begin to have more value and students perceive them as useful as discussed in the MINT report (NMC 2011). The NMC (2009) require at least one unseen exam as an assessment item during the pre-registration midwifery programme.

Assessment Map

The programme encompasses a range of **assessment methods** including: patchwork assessment, practical skills assessment, an oral assessment, in class written test, presentation, clinical practice assessments and dissertation. Students are required to compile a practice portfolio as part of their practice assessment, but this is not graded.

These are detailed in the following assessment map.

i nese are det	ailed in the follow	ving ass	essme	ent ma		ne of A	ssessm	ent*			
					ı y	pe oi A	22 <u>2</u> 33111	CIIL			
0	UZYRFK-15-0 UZYRGS-15-0 UZYRF8-15-0	A (70) A (50)	Open Book Written Exam	In-class Written Test	Practical Exam	Practical Skills Assessment	Oral assessment and/or presentation	Written Assignment	B (30) A (25)	Dissertation	B (50)
Compulsory modules Level 0	UZYRGT-15-0 UZYREU-15-0 UZYRGU-15-0 UZYRGW-15-0	B (50) A (70) A (100) A (50)					B (P/F)		B (30)		
Compulsory Modules Level 1	UZYRHK-15-0 UZUSTF-30-1 UZUSTM-30-1 UZZSMV-15-1 UZUSTD-45-1				A (50)	A	A (50)	A (100) B (50) A (50)	A(100)		
Compulsory Modules Level 2	UZUSTG-30-2 UZUSTP-30-2 UZYSNA-15-2 UZUSTC-45-2			B (50)	A (50)	(100) A (100)		A (100) A (100)			
Compulsory Modules Level 3	UZUSTH-30-3 UZUSUC-30-3 UZUSTE-45-3					A (100)		A (100)		A (100)	
Choice Modules Level 3	UZUSTK-15-3 UZUSTL-15-3 UZUSTJ-15-3 UZUSU7-15-3				A (100)		A (100)	A (100)	A (100)		
Optional Modules Level M	UZUSUA-15-M UZUSUB-15-M UZUSU9-15-M UZUSU8-15-M				A (100)		A (100)	A (100)	(100) A (100)		

*Assessment should be shown in terms of either Written Exams, Practical exams, or Coursework as indicated by the colour coding above.

Part 6: Programme Structure

This structure diagram demonstrates the student journey from Entry through to Graduation for a typical **full time student**, including: level and credit requirements; interim award requirements; module diet, including compulsory and optional modules

		Compulsory Modules	Optional Modules	Interim Awards
ENTRY	Year 1	UZYRFK-15-0 Foundation Human Biology UZYRGS-15-0 Human Anatomy and Physiology UZYRF8-15-0 Communication and Study Skills UZYRGT-15-0 Managing Numerical Data UZYRGW-15-0 Social Sciences UZYRGU- 15-0 Research Basics UZYRHK-15-0 Introduction to Evidence In Practice UZYREU-15-0 Combined Sciences		Successful completion of all level 0 modules required to permit progression to level 1.
ı		Compulsory Modules	Optional Modules	Interim Awards
•	Year 2	UZUSTM-30-1 Skills for Midwifery Practice 1 UZUSTF-30-1 Holistic Midwifery Practice 1 UZZSMV-15-1 Communication in a Diverse World UZUSTD-45-1 Clinical Midwifery Practice 1	None	Cert HE Health and Social Studies Credit Requirements: 240 credits At least 100 credits at level 1 or above. 120 credits at level 0.
	>	Compulsory Modules	Optional Modules	Interim Awards

	1	UZUSTP-30-2	None	Dip HE Health and Social Studies
		Skills for Midwifery	110110	Dip 112 110aiiii ana 000iai 0taaloo
		Practice 2		Credit requirements: 360 credits
1		UZUSTG-30-2	1	At least 100 credits at level 2 or above.
		Holistic Midwifery		At least 120 credits at level 1 or above.
		Practice 2		120 credits at level 0.
		UZYSNA-15-2	1	
		Service		
		Improvement – A		
		Collaborative		
		Approach		
		UZUSTC-45-2	1	
		Clinical Midwifery		
		Practice 2		
		Compulsory	Optional Modules	Interim Awards
		Modules		
		UZUSTH-30-3	UZUSTK-15-3	BSC Health and Social Studies
		Holistic Midwifery	UZUSUA-15-M	
		Practice 3	Newborn Health	Credit requirements: 420 credits
			Assessment	At least 60 credits at level 3 or above.
			(choice)	At least 100 credits at level 2 or above.
		UZUSTE-45-3	UZUSU7-15-3	At least 140 credits at level 1 or above.
		Clinical Midwifery	UZUSU8-15-M	120 credits at level 0.
		Practice 3		Tanadillal and Assaul
	r 4			larget/ Hignest Award
	ea	117110110 00 0		Cradit requirements: 400 are dita
↓				·
1				
		Dissertation		
I				120 Gredits at level 0.
				Only the target/highest awards with
			1 UZUSUD-13-W	i ciny the targetringhest awards with
			Public Health and	named descriptors i.e.BSc (Hons)
	Year 4	UZUSUC-30-3 Midwifery Dissertation	Negotiated Midwifery Module (choice) UZUSTJ-15-3 UZUSU9-15-M Managing Maternal Critical Care (choice) UZUSTL-15-3 UZUSUB-15-M	Target/ Highest Award Credit requirements: 480 credits At least 100 credits at level 3 or above. At least 100 credits at level 2 or above. At least 140 credits at level 1 or above. 120 credits at level 0. Only the target/highest awards wit

GRADUATION

Part 7: Entry Requirements

The University's Standard Entry Requirements apply with the following additions/exceptions*:

Applicants are selected from non-traditional backgrounds in line with University of the West of England's Widening Participation Policy. As a result they do not hold standard entry requirements. They are assessed at interview in terms of their understanding of the profession they have selected, demonstration of care and compassion, and a strong commitment to engage in four years of full-time study

Health assessment/declaration/vaccinations. Applicants must be in good health and be upto-date with routine immunisations e.g. tetanus, diphtheria, polio and MMR. Applicants who are offered a place will be required to complete a questionnaire and must be prepared to undergo a medical examination. Applicants will also be required to confirm their status in respect of a number of infectious diseases and immunisations (tuberculosis, measles, mumps, rubella, chicken pox, varicella, hepatitis B, hepatitis C, HIV antibodies) and be prepared to have all

Part 7: Entry Requirements

required vaccinations. If vaccinations are not up-to-date this will affect ability to continue on the course. Concerns with regards to vaccinations should be raised at the point of application.

Disclosure of Criminal Background - the Rehabilitation of Offenders Act 1974 does not apply and all convictions, including those which are spent, must be disclosed. This is in accordance with the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Applicants who are offered a place must undergo a Disclosure and Barring Service (DBS) check and will be required to complete a Disclosure Application Form. All information will be treated in confidence and only taken into account when absolutely necessary.

Interview - shortlisted applicants will be invited to attend an interview.

The core values of the NHS Constitution are embedded throughout the programme and within its recruitment process.

Tariff points as appropriate for the year of entry, which for the academic year 2013/14 would be 340 (Please refer to the UWE website for more information http://courses.uwe.ac.uk/B711/2014#entry)

Part 8: Reference Points and Benchmarks

The design of the BSc (Hons) Midwifery programme has been developed with reference to a number of key guidelines, policies and strategies. External influences have been considered e.g. professional body requirements, Subject benchmarks and Department of Health policies.

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Part 8: Reference Points and Benchmarks

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What methods have been used in the development of this programme to evaluate and improve the quality and standards of learning?

This new curriculum has been based on extensive consultation and evaluation involving academics, students, stakeholders, service users. The focus of this process has been to map key professional and personal drivers identified from all parties against national and local drivers for change. This has enabled the programme team to develop a coherent programme structure and pedagogy that gives students the very best opportunity to develop into ready and able graduates who, at the point of registration, are fit for midwifery practice, purpose and award and who, throughout their career, will retain strong professional values, a strong professional identity and a strong woman centred focus.

Stakeholders were engaged in a number of ways. These include:

- Monthly Programme Development Meetings (Programme Team, Practitioners, Students and Service User attendance)
- Weekly Programme Development Update meetings
- Intermittent meetings with stakeholders (Heads of Midwifery x6, Senior Management Meetings x5, Supervisor Meetings x8, Practice Development Midwife meetings x3, Mentor Updates x10, Curriculum Cafes x6)
- Service User Events x5
- Service User Questionnaire x7
- Student Consultations x7
- Department Committee x1
- Curriculum Oversight Group x2

Students have been involved and contributed to the development of the 2014 curriculum development through

- Student Representative Staff Forums,
- Focus groups in the development of the departmental vision
- Module/programme/placement evaluations.
- Student to student scoping (via student reps)
- Annual University Student Experience Survey and National Student Survey (NSS)
- Facilitated student cohort discussions.

Student feedback of note includes: requests to consider increased clinical skills teaching and simulation, the abandonment of frequent large group teaching and the introduction of small group teaching with an increasing emphasis upon reflection and more directed study time to enable consolidation of learning. Students have indicated that they would prefer a midwifery led placement in year one, clear clinical pathways for practice learning and a more even spread of theory input throughout the year. Students have indicated that they would like to retain an OSCE assessment but also would prefer to have less variety in assessment, but that the assessment links explicitly to the development of midwifery skills.

Consideration of feedback from stakeholders

Part 8: Reference Points and Benchmarks

The City of Bristol College works closely with the University of the West of England and other stakeholders at a strategic level to provide a strong focus for widening participation within the City.

This specification provides a concise summary of the main features of the programme and the learning outcomes that a typical student might reasonably be expected to achieve and demonstrate if he/she takes full advantage of the learning opportunities that are provided. More detailed information on the learning outcomes, content and teaching, learning and assessment methods of individual modules can be found in module specifications, available on the <u>University's website</u>.

FOR OFFICE USE ONLY

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Revision CAP Approval Date	20/07/2017	Version	2	Link to RIA 12355
Next Periodic Curriculum Review due date				
Date of last Periodic Curriculum Review				