



Module Specification

Education Leadership, Management and Change

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Part 1: Information

Module title: Education Leadership, Management and Change

Module code: UTLGX3-30-M

Level: Level 7

For implementation from: 2023-24

UWE credit rating: 30

ECTS credit rating: 15

Faculty: Faculty of Arts Creative Industries & Education

Department: ACE Dept of Education and Childhood

Partner institutions: Villa College

Delivery locations: Not in use for Modules

Field: Secondary Education and Lifelong Learning

Module type: Module

Pre-requisites: None

Excluded combinations: None

Co-requisites: None

Continuing professional development: Yes

Professional, statutory or regulatory body requirements: None

Part 2: Description

Overview: Students will reflect on relevant conceptual leadership and management frameworks to inform future practice. This will deepen their understanding of the relevant theories of self-leadership, leading teams and leading change. The module is intended for current and aspiring leaders in education.

Features: Not applicable

Educational aims: Explore leadership and management theories and concepts

Develop an understanding of identity in the workplace, values and self-leadership, and how these behaviours impact on organisational life

Explore and evaluate strategies for managing teams

Develop an understanding of the interconnectedness between self, organisation and systems, and the implications for leadership and management practice

Recognise opportunities and strategies to engage proactively with change and adopt an enterprising attitude

Raise critical self-awareness and sensitivity to diversity within and across educational contexts

Outline syllabus: Leadership of self, organisation and systems

Theory of Education leadership, management and change

Reflective enquiry into developing yourself as a leader or manager in an education setting

Leading change in teams: individual contributions and group dynamics

Measuring quality and quality enhancement

Considerations for leading and managing ethically

Part 3: Teaching and learning methods

Teaching and learning methods: Teaching and learning methods will include a mix of synchronous and asynchronous activities including webinars, meetings, lectures, readings, tasks and activities alongside independent study and tutor support.

Module Learning outcomes: On successful completion of this module students will achieve the following learning outcomes.

MO1 Critically apply relevant leadership and management theories and concepts to educational contexts

MO2 Reflect on workplace identity as a leader, self-leadership, and values and behaviours, demonstrating a critical understanding of how they impact on others and organisational life

MO3 Demonstrate a critical understanding of strategies for managing teams

MO4 Demonstrate a critical awareness of the interconnectedness between self, organisation and systems, and the implications for leadership and management practice

MO5 Critically evaluate the role of leadership and management in change

MO6 Articulate a critical understanding of the value of diversity across educational contexts

Hours to be allocated: 300

Contact hours:

Independent study/self-guided study = 250 hours

E-learning/online learning = 300 hours

Total = 600

Reading list: The reading list for this module can be accessed at [readinglists.uwe.ac.uk](https://rl.talis.com/3/uwe/lists/2F6B63CB-0821-3FB1-A65C-A993DC57A553.html?lang=en-GB) via the following link <https://rl.talis.com/3/uwe/lists/2F6B63CB-0821-3FB1-A65C-A993DC57A553.html?lang=en-GB>

Part 4: Assessment

Assessment strategy: A portfolio of work negotiated with the module tutor critically reflecting on their own practice, experience and/or self-development

Assessment components:

Portfolio (First Sit)

Description: Portfolio of 5000 words or equivalent

Weighting: 100 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2, MO3, MO4, MO5, MO6

Portfolio (Resit)

Description: Portfolio of 5000 words or equivalent

Weighting: 100 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2, MO3, MO4, MO5, MO6

Part 5: Contributes towards

This module contributes towards the following programmes of study:

Education [Villa] MA 2023-24

Education [Distance] MA 2023-24

Education [Distance] MA 2022-23

Education [Sep][DL][Distance][5yrs] MA 2021-22

Education [Jan][DL][Distance][5yrs] MA 2021-22