



Module Specification

Business Ethics: The Dark Side of Work and Organisations

Version: 2022-23, v3.0, 11 Jul 2022

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Part 1: Information

Module title: Business Ethics: The Dark Side of Work and Organisations

Module code: UMODSW-15-2

Level: Level 5

For implementation from: 2022-23

UWE credit rating: 15

ECTS credit rating: 7.5

Faculty: Faculty of Business & Law

Department: FBL Dept of Business & Management

Partner institutions: None

Delivery locations: Frenchay Campus

Field:

Module type: Standard

Pre-requisites: None

Excluded combinations: None

Co-requisites: None

Continuing professional development: No

Professional, statutory or regulatory body requirements: None

Part 2: Description

Overview: Not applicable

Features: Not applicable

Educational aims: The overall aim of this module is to encourage students to question basic assumptions that underpin much of our work, organisations and society and to look beyond profit motives in organisations.

We will provide an understanding of the theoretical approaches to business ethics and will encourage application of these theories to work, organisations and society through practical, real-life examples and research into workplace ethics. Student will critically reflect and analyse business behaviour through this process.

This module assumes no prior knowledge of business ethics or corporate social responsibility. It aims to better prepare students for the ethical challenges that they themselves may face in their future careers.

Outline syllabus: An indicative list of topics covered in the module:

1. Philosophy and Theories of Ethics
2. Consumers and Business Ethics
3. What is a worker?
4. The State and Business
5. Inequality and The Distribution of Wealth
6. Fairness and The Supply chain
7. Decision Making, AI and Big Data
8. Ethics, The Environment and Sustainability
9. Ethics of Globalization

Part 3: Teaching and learning methods

Teaching and learning methods: The Module will utilise lectures and seminars to teach content, and will engage in interactive seminar activities, videos, case studies and academic research to develop students knowledge and understanding and improve their analytical skills.

Module Learning outcomes: On successful completion of this module students will achieve the following learning outcomes.

MO1 Apply relevant business ethics theories and research to the business environment, organizations and workers

MO2 Compare and contrast key concepts, theories and research relating to business ethics

MO3 Critically analyse contemporary issues that challenge the traditional role of business

MO4 Reflect on the ethical dilemmas and challenges in developing and implementing appropriate policies and strategies

Hours to be allocated: 150

Contact hours:

Independent study/self-guided study = 114 hours

Lectures = 12 hours

Total = 150

Reading list: The reading list for this module can be accessed at readinglists.uwe.ac.uk via the following link

Part 4: Assessment

Assessment strategy: Individual Assessment -Learning Portfolio - maximum of 2500 words

Component A: A learning portfolio that assesses students' knowledge and understanding of Business Ethics. The learning portfolio will be updated throughout the semester, covering a range of module topics and will be submitted at the end of the semester. Within the learning portfolio, we will be asking students to undertake a number of tasks such as reflections, a short essay, case study analysis and creating a poster.

The Referral Coursework will be a submission of the learning portfolio which was submitted as the summative assessment at 2500 words.

Assessment components:

Portfolio - Component A (First Sit)

Description: Individual Assessment -Learning Portfolio - maximum of 2500 words

Component A: Submission at the end of the Semester. A learning portfolio that assesses their knowledge and understanding of Business Ethics throughout the module.

Learning Portfolio will be updated throughout the semester, covering a range of module topics and will be submitted at the end of the semester. Within the learning portfolio, we will be asking students to undertake a number of tasks including short essays, case study analysis and problem solving.

Weighting: 100 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2, MO3, MO4

Portfolio - Component A (Resit)

Description: The Referral Coursework will be a submission of the Learning Portfolio which was submitted as the summative assessment at 2500 words.

Weighting: 100 %

Final assessment: No

Group work: No

Learning outcomes tested: MO1, MO2, MO3, MO4

Part 5: Contributes towards

This module contributes towards the following programmes of study:

Business Management and Marketing [Sep][FT][Frenchay][3yrs] BA (Hons) 2021-22

Business Management and Marketing [Sep][SW][Frenchay][4yrs] BA (Hons) 2021-22

Accounting and Business Management [Sep][SW][Frenchay][4yrs] BA (Hons) 2021-22

Accounting and Business Management [Sep][FT][Frenchay][3yrs] BA (Hons) 2021-22

Business and Management [Sep][FT][Frenchay][3yrs] BA (Hons) 2021-22

Business and Management [Sep][SW][Frenchay][4yrs] BA (Hons) 2021-22

Business Management with Marketing [Sep][SW][Frenchay][4yrs] - Withdrawn BA (Hons) 2021-22

Business Management with Marketing [Sep][FT][Frenchay][3yrs] - Withdrawn BA (Hons) 2021-22

Accounting and Management [Sep][SW][Frenchay][4yrs] [NOT RUNNING] BA (Hons) 2021-22

Accounting and Management [Sep][FT][Frenchay][3yrs] [NOT RUNNING] BA (Hons) 2021-22

Business and Events Management [Sep][SW][Frenchay][4yrs] BA (Hons) 2021-22

Business and Events Management [Sep][FT][Frenchay][3yrs] BA (Hons) 2021-22

Business and Management {Foundation} [Sep][SW][Frenchay][5yrs] BA (Hons) 2020-21

Business and Management {Foundation} [Sep][FT][Frenchay][4yrs] BA (Hons) 2020-21

Business and Events Management {Foundation} [Sep][FT][Frenchay][4yrs] BA (Hons) 2020-21

Business and Events Management {Foundation} [Sep][SW][Frenchay][5yrs] BA (Hons) 2020-21

Business Management with Marketing {Foundation} [Sep][SW][Frenchay][5yrs] BA (Hons) 2020-21

Business Management with Marketing {Foundation} [Sep][FT][Frenchay][4yrs] BA (Hons) 2020-21

Accounting and Management {Foundation} [Sep][FT][Frenchay][4yrs] BA (Hons) 2020-21

Accounting and Management {Foundation} [Sep][SW][Frenchay][5yrs] BA (Hons)
2020-21