



MODULE SPECIFICATION

Part 1: Information			
Module Title	Analysing Organisational Practice		
Module Code	UMODP7-30-M	Level	M
For implementation from	September 2019		
UWE Credit Rating	30	ECTS Credit Rating	15
Faculty	FBL	Field	Organisation Studies
Department	BBS: Business and Management		
Contributes towards	MSc Leadership and Management		
Module type:	Standard		
Pre-requisites	None		
Excluded Combinations	None		
Co- requisites	None		
Module Entry requirements	N/A		

Part 2: Description
<p>In this module, you will examine the organisational context of your workplace using a range of theories and frameworks. Your practice of leadership and management takes place within a specific organisational setting and this module will develop the alternative approaches that you can use to make sense of that organisational context. It will broaden and deepen your understanding of key leadership and management frameworks and allows you to develop more fully your analytical skills and to improve your practice. It will also develop your self-directed learning and organisational analysis skills through a supervision module in preparation for the Dissertation. Throughout, you will explore different ways of 'seeing' and analysing organisations – from the more formal mechanistic assumptions to more contemporary organic accounts</p>
Part 3: Assessment
<p>The assessment on this module is a through two assignments, one written assignment and one an oral presentation, based on your analysis of your own organisation using frameworks which you choose and which you deem to be the most appropriate to your situation.</p> <ul style="list-style-type: none"> • The written assignment will allow you to develop your organisational analysis skills and develop your understanding of the complexity of organisational life. This will allow you to analyse in depth the context within which you lead and manage, and thus develop an improved understanding of your practice. • The oral presentation will give you the opportunity to present your recommendations following your analysis of your organisations practice. • The module will be supported through supervision only and this will develop your abilities to be

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self-directed in your learning. This approach has been selected to ensure that that you engage with the frameworks of analysis that you deem are more useful for your situation and develop your abilities in selecting the curriculum that suits your particular context. This approach will develop your investigative skills and ensure that your work is relevant to your personal and professional development.		
Identify final timetabled piece of assessment (component and element)	Component A	
% weighting between components A and B (Standard modules only)	A:	B
	25%	75%
First Sit		
Component A (controlled conditions) Description of each element	Element weighting (as % of component)	
1. 15 Minute presentation	100%	
Component B Description of each element	Element weighting (as % of component)	
1. 3000 word written assignment	100%	
Resit (further attendance at taught classes is not required)		
Component A (controlled conditions) Description of each element	Element weighting (as % of component)	
1. 15 Minute presentation	100%	
Component B Description of each element	Element weighting (as % of component)	
1. 3000 word written assignment	100%	
Part 4: Learning Outcomes & KIS Data		
Learning Outcomes	On successful completion of this module students will be able to: <ul style="list-style-type: none"> Carry out organisational analysis using a variety of relevant frameworks. (Component B) Evaluate leadership and management practice in the context of an organisation. (Component B) Evidence effective independent learning and research skills. (Component B) Work in a collaborative relationship to respond to feedback and enhance outcomes. (Component A & B) Present ideas effectively A) 	
Key Information Sets Information (KIS)		

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	Key Information Set - Module data					
	Number of credits for this module					30
Contact Hours	Hours to be allocated	Scheduled learning and teaching study hours	Independent study hours	Placement study hours	Allocated Hours	
	300	30	270	0	300	
Total Assessment	The table below indicates as a percentage the total assessment of the module which constitutes a;					
	<p>Written Exam: Unseen or open book written exam Coursework: Written assignment or essay, report, dissertation, portfolio, project or in class test Practical Exam: Oral Assessment and/or presentation, practical skills assessment, practical exam (i.e. an exam determining mastery of a technique)</p>					
	Total assessment of the module:					
	Written exam assessment percentage				0%	
	Coursework assessment percentage				75%	
	Practical exam assessment percentage				25%	
					100%	
Reading List	Reading list link https://rl.talis.com/3/uwe/lists/D32B0D51-2A08-EE3A-B1DD-BCE74D15F29A.html?draft=1&login=1					

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First Approval Date (and panel type)	30 May 2019 ASQC link to RIA			
Revision ASQC Approval Date	<i>date</i>	Version	<i>1</i>	<i>Link to RIA</i>