



## **Module Specification**

### **Analysing Organisational Practice**

Version: 2023-24, v2.0, 12 May 2023

#### **Contents**

<b>Module Specification .....</b>	<b>1</b>
<b>Part 1: Information .....</b>	<b>2</b>
<b>Part 2: Description .....</b>	<b>2</b>
<b>Part 3: Teaching and learning methods .....</b>	<b>3</b>
<b>Part 4: Assessment.....</b>	<b>4</b>
<b>Part 5: Contributes towards .....</b>	<b>5</b>

## Part 1: Information

**Module title:** Analysing Organisational Practice

**Module code:** UMODP7-30-M

**Level:** Level 7

**For implementation from:** 2023-24

**UWE credit rating:** 30

**ECTS credit rating:** 15

**Faculty:** Faculty of Business & Law

**Department:** FBL Dept of Business & Management

**Partner institutions:** None

**Delivery locations:** Not in use for Modules

**Field:** Organisation Studies

**Module type:** Module

**Pre-requisites:** None

**Excluded combinations:** None

**Co-requisites:** None

**Continuing professional development:** No

**Professional, statutory or regulatory body requirements:** None

## Part 2: Description

**Overview:** Not applicable

**Features:** Not applicable

**Educational aims:** In this module, you will examine the organisational context of your workplace using a range of theories and frameworks.

**Outline syllabus:** Your practice of leadership and management takes place within a specific organisational setting and this module will develop the alternative approaches that you can use to make sense of that organisational context. It will broaden and deepen your understanding of key leadership and management frameworks and allows you to develop more fully your analytical skills and to improve your practice. It will also develop your self-directed learning and organisational analysis skills through a supervision module in preparation for the Dissertation.

### **Part 3: Teaching and learning methods**

**Teaching and learning methods:** Throughout, you will explore different ways of 'seeing' and analysing organisations – from the more formal mechanistic assumptions to more contemporary organic accounts.

**Module Learning outcomes:** On successful completion of this module students will achieve the following learning outcomes.

**MO1** Carry out organisational analysis using a variety of relevant frameworks

**MO2** Evaluate leadership and management practice in the context of an organisation

**MO3** Evidence effective independent learning and research skills

**MO4** Work in a collaborative relationship to respond to feedback and enhance outcomes

**MO5** Present ideas effectively

**Hours to be allocated:** 300

**Contact hours:**

Independent study/self-guided study = 270 hours

Face-to-face learning = 30 hours

Total = 300

**Reading list:** The reading list for this module can be accessed at [readinglists.uwe.ac.uk](https://uwe.rl.talis.com/index.html) via the following link <https://uwe.rl.talis.com/index.html>

## Part 4: Assessment

**Assessment strategy:** The assessment on this module is through two assignments, one written assignment and one an oral presentation, based on your analysis of your own organisation using frameworks which you choose and which you deem to be the most appropriate to your situation.

The written assignment will allow you to develop your organisational analysis skills and develop your understanding of the complexity of organisational life. This will allow you to analyse in depth the context within which you lead and manage, and thus develop an improved understanding of your practice.

The oral presentation will give you the opportunity to present your recommendations following your analysis of your organisations practice.

The module will be supported though supervision only and this will develop your abilities to be self-directed in your learning. This approach has been selected to ensure that that you engage with the frameworks of analysis that you deem are more useful for your situation and develop your abilities in selecting the curriculum that suits your particular context. This approach will develop your investigative skills and ensure that your work is relevant to your personal and professional development.

### Assessment components:

#### **Presentation (First Sit)**

Description: 15 Minute presentation

Weighting: 25 %

Final assessment: No

Group work: No

Learning outcomes tested: MO4, MO5

#### **Written Assignment (First Sit)**

Description: 3000 word written assignment

Weighting: 75 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2, MO3, MO4

**Presentation (Resit)**

Description: 15 Minute presentation

Weighting: 25 %

Final assessment: No

Group work: No

Learning outcomes tested: MO4, MO5

**Written Assignment (Resit)**

Description: 3000 word written assignment

Weighting: 75 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2, MO3, MO4

**Part 5: Contributes towards**

This module contributes towards the following programmes of study: