



## **Module Specification**

### **International Employment Law**

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## Part 1: Information

**Module title:** International Employment Law

**Module code:** UJGUPS-15-M

**Level:** Level 7

**For implementation from:** 2023-24

**UWE credit rating:** 15

**ECTS credit rating:** 7.5

**Faculty:** Faculty of Business & Law

**Department:** FBL Dept of Law

**Partner institutions:** None

**Field:** Law Postgraduate (Programmes)

**Module type:** Module

**Pre-requisites:** None

**Excluded combinations:** None

**Co-requisites:** None

**Continuing professional development:** No

**Professional, statutory or regulatory body requirements:** None

## Part 2: Description

**Overview:** Not applicable

**Features:** Not applicable

**Educational aims:** The module begins with an introduction to the debate regarding globalisation and flexibility on the one hand and employment protection rights on the other hand. This involves consideration of workers' aspirations, needs and responses to these changes in the pattern of employment relationships. This is

developed by identifying the diversity in employment relationships and by focusing on atypical contracts. These discussions are set in an international and comparative context.

**Outline syllabus:** The following is a list of topics which will be explored in the seminars. The emphasis may shift where there is a shift in relative importance. The list has been drawn broadly enough so that developments in the area can be taken into account.

Overview of Employment law in an international and comparative context considering strands which link in with issues of globalisation and flexibility on the one hand and protection and rights on the other hand.

Employment relationships with a consideration of employment status

Employment protection on termination of the contract

Human rights at work including issues of migration and sustainable development

Particular rights for those involved in flexible types of working (temporary and part-time working)

A review of the issues taking into account different types of economy and sustainable development

### **Part 3: Teaching and learning methods**

**Teaching and learning methods:** The main focus of teaching and learning on the taught LLM programme is through independent research and debate in the context of 2-hour fortnightly workshops. The workshop-based approach to teaching and learning is designed to enable the student to develop the independent research, analytical and reflective skills required for successful completion of a postgraduate level course. Students will need to complete the necessary preparatory reading and

study of any set case materials in advance of each workshop. For some workshops, students will prepare presentations on a topic explored in the preceding week's workshop : this allows the student to present on the topic by reference to the law of their own or some other jurisdiction, developing understanding in an international and comparative context From each workshop, the student will be expected to have developed a general mastery of the subject under consideration. In addition, students will be expected to raise, critically assess and defend different points of view on controversial issues in class and to make presentations to the class on their own and in groups.

**Module Learning outcomes:** On successful completion of this module students will achieve the following learning outcomes.

**D1** An ability to present a structured argument at both abstract and concrete levels in the subject area

**D2** An ability to recognise problems and identify solutions

**D3** An ability to analyse, evaluate and reflect upon complex materials relating to the subject area

**D4** An ability to undertake independent research

**D5** Ability to work in groups

**MO1** A critical understanding of the international legal principles (including European ones) and concepts relating to employment, in particular an appreciation of the increase in flexibility of the employment of labour and the international legal framework which seeks to regulate this

**MO2** A critical understanding of how different legal systems approach the regulation of employment relationships and the relationship between those systems and the international legal framework

**MO3** An ability to locate and understand both international and national legal instruments and mechanisms relevant to employment

**MO4** An ability to critically evaluate international employment law in relation to its wider context, in particular in the context of globalisation, the protection of human rights and sustainable development

**MO5** A critical understanding of research approaches and techniques used in the analysis of problems relating to international employment law, drawing on different legal traditions

**Hours to be allocated:** 150

**Contact hours:**

Independent study/self-guided study = 126 hours

Face-to-face learning = 24 hours

Total = 150

**Reading list:** The reading list for this module can be accessed at [readinglists.uwe.ac.uk](https://uwe.rl.talis.com/modules/ujgups-15-m.html) via the following link <https://uwe.rl.talis.com/modules/ujgups-15-m.html>

## **Part 4: Assessment**

**Assessment strategy:** Learning outcomes will be assessed by oral presentation and written coursework. Assessment questions will be set by tutors. Both assessments require students to undertake independent research building on material covered in the workshop sessions. The themes of the written coursework and oral presentation questions will be linked.

Students will have a formative assessment opportunity for the oral presentation.

**Assessment tasks:**

### **Written Assignment (First Sit)**

Description: Written coursework essay (3000 words)

Weighting: 60 %

Final assessment: No

Group work: No

Learning outcomes tested: D1, D2, D3, D4, D5, MO1, MO2, MO3, MO4, MO5

### **Presentation (First Sit)**

Description: Online submission of a 15 minute oral presentation

Weighting: 40 %

Final assessment: Yes

Group work: No

Learning outcomes tested: D1, D2, D3, D4, D5, MO1, MO2, MO3, MO4, MO5

**Written Assignment (Resit)**

Description: Written coursework essay (3000 words)

Weighting: 60 %

Final assessment: No

Group work: No

Learning outcomes tested: D1, D2, D3, D4, D5, MO1, MO2, MO3, MO4, MO5

**Presentation (Resit)**

Description: Online submission of a 15 minute oral presentation

Weighting: 40 %

Final assessment: Yes

Group work: No

Learning outcomes tested: D1, D2, D3, D4, D5, MO1, MO2, MO3, MO4, MO5

**Part 5: Contributes towards**

This module contributes towards the following programmes of study:

Commercial Law [Frenchay] LLM 2023-24

Environmental Law and Sustainable Development [Frenchay] LLM 2023-24

International Banking and Finance Law [Frenchay] LLM 2023-24

International Trade and Economic Law [Frenchay] LLM 2023-24

International Trade and Economic Law [FTU] LLM 2023-24

International Trade and Economic Law [HCMCUL] LLM 2023-24

International Law [Frenchay] LLM 2023-24

International Law [Frenchay] LLM 2023-24

International Law [Frenchay] LLM 2022-23