



MODULE SPECIFICATION

Part 1: Information			
Module Title	International Employment Law		
Module Code	UJGUPS-15-M	Level	Level 7
For implementation from	2020-21		
UWE Credit Rating	15	ECTS Credit Rating	7.5
Faculty	Faculty of Business & Law	Field	Law Postgraduate (Programmes)
Department	FBL Dept of Law		
Module Type:	Standard		
Pre-requisites	None		
Excluded Combinations	None		
Co-requisites	None		
Module Entry Requirements	None		
PSRB Requirements	None		

Part 2: Description
<p>Educational Aims: The module begins with an introduction to the debate regarding globalisation and flexibility on the one hand and employment protection rights on the other hand. This involves consideration of workers' aspirations, needs and responses to these changes in the pattern of employment relationships. This is developed by identifying the diversity in employment relationships and by focusing on atypical contracts. These discussions are set in an international and comparative context.</p> <p>Outline Syllabus: The following is a list of topics which will be explored in the seminars. The emphasis may shift where there is a shift in relative importance. The list has been drawn broadly enough so that developments in the area can be taken into account.</p> <p>Overview of Employment law in an international and comparative context considering strands which link in with issues of globalisation and flexibility on the one hand and protection and rights on the other hand.</p> <p>Employment relationships with a consideration of employment status</p> <p>Employment protection on termination of the contract</p> <p>Human rights at work including issues of migration and sustainable development</p> <p>Particular rights for those involved in flexible types of working (temporary and part-time working)</p> <p>A review of the issues taking into account different types of economy and sustainable development</p>

STUDENT AND ACADEMIC SERVICES

Teaching and Learning Methods: The main focus of teaching and learning on the taught LLM programme is through independent research and debate in the context of 2-hour fortnightly workshops. The workshop-based approach to teaching and learning is designed to enable the student to develop the independent research, analytical and reflective skills required for successful completion of a postgraduate level course. Students will need to complete the necessary preparatory reading and study of any set case materials in advance of each workshop. For some workshops, students will prepare presentations on a topic explored in the preceding week's workshop: this allows the student to present on the topic by reference to the law of their own or some other jurisdiction, developing understanding in an international and comparative context. From each workshop, the student will be expected to have developed a general mastery of the subject under consideration. In addition, students will be expected to raise, critically assess and defend different points of view on controversial issues in class and to make presentations to the class on their own and in groups.

Part 3: Assessment

Learning outcomes will be assessed by oral presentation and written coursework. Assessment questions will be set by tutors. Both assessments require students to undertake independent research building on material covered in the workshop sessions. The themes of the written coursework and oral presentation questions will be linked.

Students will have a formative assessment opportunity for the oral presentation.

First Sit Components	Final Assessment	Element weighting	Description
Presentation - Component A	✓	40 %	Online submission of a 15 minute oral presentation
Written Assignment - Component B		60 %	Written coursework essay (3000 words)
Resit Components	Final Assessment	Element weighting	Description
Presentation - Component A	✓	40 %	Online submission of a 15 minute oral presentation
Written Assignment - Component B		60 %	Written coursework essay (3000 words)

Part 4: Teaching and Learning Methods

Learning Outcomes	On successful completion of this module students will achieve the following learning outcomes:	
		Reference
	An ability to present a structured argument at both abstract and concrete levels in the subject area	D1
	An ability to recognise problems and identify solutions	D2
	An ability to analyse, evaluate and reflect upon complex materials relating to the subject area	D3
	An ability to undertake independent research	D4
	Ability to work in groups	D5
	Module Learning Outcomes	Reference
	A critical understanding of the international legal principles (including European ones) and concepts relating to employment, in particular an appreciation of the increase in flexibility of the employment of labour and the international legal framework which seeks to regulate this	MO1
	A critical understanding of how different legal systems approach the regulation of employment relationships and the relationship between those systems and the international legal framework	MO2
An ability to locate and understand both international and national legal instruments and mechanisms relevant to employment	MO3	

STUDENT AND ACADEMIC SERVICES

	An ability to critically evaluate international employment law in relation to its wider context, in particular in the context of globalisation, the protection of human rights and sustainable development	MO4
	A critical understanding of research approaches and techniques used in the analysis of problems relating to international employment law, drawing on different legal traditions	MO5
Contact Hours	Independent Study Hours:	
	Independent study/self-guided study	126
	Total Independent Study Hours:	126
	Scheduled Learning and Teaching Hours:	
	Face-to-face learning	24
	Total Scheduled Learning and Teaching Hours:	24
	Hours to be allocated	150
	Allocated Hours	150
Reading List	<p>The reading list for this module can be accessed via the following link: https://uwe.rl.talis.com/modules/ujgups-15-m.html</p>	

Part 5: Contributes Towards

This module contributes towards the following programmes of study:

International Trade and Economic Law [Sep][FT][Frenchay][1yr] LLM 2020-21
 International Trade and Economic Law [Jan][FT][Frenchay][1yr] LLM 2020-21
 International Trade and Economic Law [Sep][FT][FTU][1yr] LLM 2020-21
 International Trade and Economic Law [Sep][FT][HCMCUL][1yr] LLM 2020-21
 Commercial Law [Sep][FT][Frenchay][1yr] LLM 2020-21
 Commercial Law [Jan][FT][Frenchay][1yr] LLM 2020-21
 Commercial Law [Sep][FT][Alexander][1yr] LLM 2020-21
 Environmental Law and Sustainable Development [Sep][FT][Frenchay][1yr] LLM 2020-21
 Environmental Law and Sustainable Development [Jan][FT][Frenchay][1yr] LLM 2020-21
 International Banking and Finance Law [Sep][FT][Frenchay][1yr] LLM 2020-21
 International Banking and Finance Law [Jan][FT][Frenchay][1yr] LLM 2020-21
 International Banking and Finance Law [Sep][FT][HCMCUL][1yr] LLM 2020-21
 International Trade and Economic Law [Sep][FT][FTU][1yr] LLM 2020-21
 International Law [Jan][FT][Frenchay][1yr] LLM 2020-21
 International Trade and Economic Law [Sep][FT][FTU][1yr] LLM 2020-21