



Module Specification

Organisational Leadership

Version: 2027-28, v1.0, Approved

Contents

Module Specification	1
Part 1: Information	2
Part 2: Description	2
Part 3: Teaching and learning methods	3
Part 4: Assessment.....	4
Part 5: Contributes towards	5

Part 1: Information

Module title: Organisational Leadership

Module code: UMETBU-15-3

Level: Level 6

For implementation from: 2027-28

UWE credit rating: 15

ECTS credit rating: 7.5

College: College of Business and Law

School: CBL Bristol Business School

Partner institutions: None

Field: Economics

Module type: Module

Pre-requisites: None

Excluded combinations: None

Co-requisites: None

Continuing professional development: No

Professional, statutory or regulatory body requirements: None

Part 2: Description

Overview: This module allows students to explore the complexities of leadership from multiple perspectives.

Features: Not applicable

Educational aims: This module aims to provide students with a critical understanding of leadership. Students will learn to apply a range of relevant leadership theories both to organisational leaders and themselves as individuals.

Additionally, students will learn to critically analyse academic theories from multiple perspectives.

Outline syllabus: Students will explore a range of leadership topics in-depth including:

Contemporary Leadership Theories,
Contingency Theories,
Distributed Leadership
Ethics in Leadership
Diverse Leadership
Critical Approaches to Leadership

Part 3: Teaching and learning methods

Teaching and learning methods: Preparation steps: Lectorials provide students with a theoretical foundation concerning the development of thinking and writing on leadership. Attendance is essential for students to understand topic areas and to be able to fully engage with seminars

Participation steps: Seminars are interactive and require a high level of student engagement. The seminar sessions give students opportunities to apply theories learned to case studies and their own personal experiences.

Practise steps: Seminars also provide students with the opportunity to develop their own leadership skills by, for example, leading a presentation or participating in an experiential exercise.

Module Learning outcomes: On successful completion of this module students will achieve the following learning outcomes.

MO1 Apply a range of leadership theories to relevant organisational case studies and personal experiences.

MO2 Critique and evaluate leadership theories based on factors including ethical considerations, culture, strategy, and governance.

Hours to be allocated: 150

Contact hours:

Independent study/self-guided study = 114 hours

Face-to-face learning = 36 hours

Reading list: The reading list for this module can be accessed at [readinglists.uwe.ac.uk](https://uwe.rl.talis.com/modules/umetbu-15-3.html) via the following link <https://uwe.rl.talis.com/modules/umetbu-15-3.html>

Part 4: Assessment

Assessment strategy: The summative assessment of this module is a 2000-word project which has been devised to examine both the student's knowledge and application of leadership as well as their ability to critically evaluate the conceptual ideas presented and discussed throughout the module.

The project requires independent research (primary or secondary) of a real-life leader and analysis and evaluation of this case using topics covered in the module. Formative feedback opportunities are built into module sessions through self and peer assessment activities.

Assessment tasks:

Project (First Sit)

Description: Written project report (2000 words)

Weighting: 100 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2

Project (Resit)

Description: Written project report (2000 words)

Weighting: 100 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2

Part 5: Contributes towards

This module contributes towards the following programmes of study:

Business Management and Economics {Foundation} [Frenchay] BA (Hons) 2024-25

Business Management and Economics [Villa] BA (Hons) 2025-26

Business Management and Economics [Frenchay] BA (Hons) 2025-26