



## **Module Specification**

### **Employment Law**

Version: 2026-27, v2.0, 27 Feb 2025

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## Part 1: Information

**Module title:** Employment Law

**Module code:** UJXTTA-15-M

**Level:** Level 7

**For implementation from:** 2026-27

**UWE credit rating:** 15

**ECTS credit rating:** 7.5

**College:** College of Business and Law

**School:** CBL Bristol Law School

**Partner institutions:** None

**Field:** Law - non modular

**Module type:** Module

**Pre-requisites:** None

**Excluded combinations:** None

**Co-requisites:** None

**Continuing professional development:** No

**Professional, statutory or regulatory body requirements:** None

## Part 2: Description

**Overview:** Not applicable

**Features:** Not applicable

**Educational aims:** The purpose of the module is to give students an understanding of the core principles of Employment Law in relation to Sex Discrimination, Wrongful and Unfair Dismissal.

**Outline syllabus:** The module builds on core skills acquired in the compulsory modules, developing a student's skills of evaluating a case, scrutinising evidence and applying that to key legal tests to formulate structured arguments, and to articulate those arguments both orally and in writing in a closing submission to an Employment Tribunal. The module requires the students to demonstrate advanced advocacy and opinion writing skills. This includes effectively dealing with judicial intervention during submissions.

### **Part 3: Teaching and learning methods**

**Teaching and learning methods:** The module is taught via lectures and interactive skills seminars, some in the court rooms. Students will undertake roleplay exercises for example Conferencing and advocacy and student performances are recorded to enable post seminar reflection.

**Module Learning outcomes:** On successful completion of this module students will achieve the following learning outcomes.

**MO1** Apply legal research skills in an employment law context

**MO2** Analyse and evaluate a brief to create a line of argument which is persuasive and logical in the context of the brief and instructions.

**MO3** Demonstrate professional behaviour and ethical conduct

**MO4** Persuade by means of fluent and articulate advocacy

**MO5** Elaborate upon legal argument in response judicial intervention.

**Hours to be allocated:** 150

**Contact hours:**

Independent study/self-guided study = 125 hours

Face-to-face learning = 25 hours

**Reading list:** The reading list for this module can be accessed at [readinglists.uwe.ac.uk](https://readinglists.uwe.ac.uk) via the following link

<https://rl.talis.com/3/uwe/lists/CA82BFCE-AFE8-0C5D-3BC3-FB0D9557E405.html>

## **Part 4: Assessment**

**Assessment strategy:** There is one final Advocacy and it will be a closing submission in an employment tribunal case before a judge for which students will have received a brief in advance. The assessment will additionally contain a written task

There is a formative assessment scheduled to take place towards the end of the teaching block and will precede the final assessment.

### **Assessment tasks:**

#### **Practical Skills Assessment (First Sit)**

Description: An advocacy submission (using the written/drafting element)

Weighting: 65 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2, MO3, MO4, MO5

#### **Written Assignment (First Sit)**

Description: A Written/drafting element

Weighting: 35 %

Final assessment: No

Group work: No

Learning outcomes tested: MO1, MO2, MO3, MO4, MO5

#### **Written Assignment (Resit)**

Description: A written/drafting element

Weighting: 35 %

Final assessment: No

Group work: No

Learning outcomes tested: MO1, MO2, MO3, MO4, MO5

**Practical Skills Assessment (Resit)**

Description: An advocacy submission (using the written/drafting element)

Weighting: 65 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2, MO3, MO4, MO5

**Part 5: Contributes towards**

This module contributes towards the following programmes of study:

Bar Training Course [Frenchay] LLM 2025-26

Bar Training Course [Frenchay] LLM 2026-27

Bar Training Course [Frenchay] LLM 2026-27

Bar Training Course [Frenchay] LLM 2026-27