SECTION 1: KEY PROGRAMME DETAILS

PROGRAMME INFORMATION	
Final Award Title	MSc Leadership and Management
Default Award Title	none
Interim Award Titles **(Exit Awards)**	PG Certificate Leadership and Management PG Diploma Leadership and Management
Awarding Institution	UWE Bristol
Teaching Institutions	None
Partner Institutions	N/A
Delivery Locations	Frenchay Campus
Study Abroad / Exchange / Credit Recognition	
Faculty Responsible For Programme	Faculty of Business and Law
Department Responsible For Programme	Bristol Business School
Professional Statutory or Regulatory Body (PSRB) Links	
Apprenticeship	
Mode of Delivery	PT
Entry Requirements	The University's Standard Entry Requirements apply.
For Implementation From	September 2019
Programme Codes	**ISIS2:N29E3** N29Y12 (FT/PT/BL/WBL); N29Y32 (BR); N29Y62 (DL)

PART B: FOR STUDENT AND ACADEMIC SERVICES COMPLETION ONLY	
First CAP Approval Date Revised at ASQC	3 June 2015 (CAP) 30 May 2019 link to RIA
Date of Last Revalidation (through Programme Enhancement Review)	
Next Programme Enhancement Review Date	*2021*

SECTION 2: PROGRAMME OVERVIEW, AIMS and LEARNING OUTCOMES

PART A: PROGRAMME OVERVIEW, AIMS and LEARNING OUTCOMES

1. (Programme) Overview

MSc Leadership and Management adopts a continuous professional development philosophy and provides a progression route to Masters Level from a cognate group of post graduate certificates in Leadership, Management and Change.

The programme aims to develop your leadership and management skills and qualities to enable independent and critical thinking of key leadership and change theory, which you apply to your own organisational context. Setting in place an approach to life-long learning and the acquisition of skills and qualities, which will enable you to apply a structured and reflective approach to both your personal development and your contribution to their organisation's leadership.

Blending theory and practice we place emphasis on learning from and through experience and the programme is therefore only offered via part-time study to students in employment or with ready access to undertake project work in an organisational context.

The programme is designed to provide a solid grounding in the knowledge, analytical and research skills, to be able to extend your leadership in a complex and internationally orientated environment. The modules at each stage progressively develop your academic and practice skills in organisational leadership and change management. At the Certificate, stage through the Personal Mastery in Leadership module will explore theory and practice of self-leadership and gain a deeper insight into your own leadership practice. Leading Change focuses on change leadership and critical reflection upon the relationship between change theory and practice. Evidencing Work-Based Learning in Leadership and Change will enable you to explore an aspect of leadership and change in your workplace. At the Diploma stage, Analysing Organisational Practice you will examine the organisational context of your workplace using a range of theories and frameworks and the Developing Leadership Qualities module will further develop your academic skills of analysing, synthesising and critically evaluating leadership, reflect on your own leadership practice, core leadership qualities, and develop a life-long learning ethos.

2. Educational Aims (c. 4-6 aims)

The primary educational aim of this programme is to further develop the knowledge and skills needed by those who are, or aspire to become, managers and leaders within their organisations.

The programme covers contemporary theory, practice and research relevant to leadership and management of individuals and teams.

Specifically the programme aims to provide students with the opportunity to:

- Critically evaluate and apply contemporary theory, practice and research relevant to the leadership and management of individuals and teams, to better navigate the complex dynamics between leaders and followers.

- Implement interpersonal learning and research to demonstrate creative initiatives, decision-making and effective management and leadership particularly in times of change and uncertainty.

- Demonstrate the qualities and transferrable knowledge, skills and global awareness that are necessary for effective and skilled performance in the practice of leadership and management.

- Develop as reflective and autonomous learners and practitioners through self-leadership and continuous personal and professional development.

PART A: PROGRAMME OVERVIEW, AIMS and LEARNING OUTCOMES

3. Programme Learning Outcomes (c. 6-8 outcomes)

Programme (Learning) Outcomes (POs)

No.	PO Text
PO1	Analyse, synthesise and solve complex issues both systematically and creatively
PO2	Implement sound judgement in the absence of complete data
PO3	Demonstrate self-direction and originality in tackling and solving problems
PO4	Act autonomously in planning and implementing tasks at a professional or equivalent level
PO5	Reflect on, and integrate prior experience with new knowledge and apply it to new situations.
PO6	Adopt ethical and sustainable solutions to organisational situations.
PO7	Communicate complex material effectively and efficiently.

4. Programme (Learning) Outcomes (POs) Mapping

PG Cert :
UMOD3K-15-M Personal Mastery in Leadership
UMOCBA-15-M Leading Change
UMOCXY-30-M Evidencing Work-based Learning in Leadership and Change

Programme Outcomes:	UMOD3K-15-M (PML)	UMOCBA-15-M (LC)	UMOCXY-30-M (EWBL LC)	UMODP7-30-M (AOP)	UMODRT-30-M (DLC)	UMOCJY-60-M (Diss)				
PO1:		X	X	X	X	X				
PO2		X	X	X		X				
PO3:		X	X	X	X	X				
PO4:		X		X	X	X				
PO5:	X		X	X	X	X				
PO6:	X	X	X	X		X				
PO7:		X	X	X	X	X				

| 5. Stage Learning Outcomes (*Optional*) |
| This section is *optional*, and is to be completed only where relevant. |

Associated Interim Award Title*	*(e.g. Certificate in Higher Education …)*	Certificate in Leadership	Diploma in Leadership	MSc Leadership and Management
Learning Outcome (LO) No.	Stage LO Level 4	Stage LO Level 5	Stage LO Level 6	Stage LO Level 7
1				X
2			X	X
3		X	X	X
4			X	X
5				X
6		X	X	X
7		X	X	X

PART B: PROGRAMME STRUCTURE

1. Structure (Part-time)

Year: The programme is designed to be flexible and achievement is via successful accumulative module completion.

Interim award: Post Graduate Certificate in Leadership and Management requires *60 credits* at the appropriate level. Please refer to UWE Academic Regulations for details.

Compulsory modules

Module Code	Module Title	Level	Credit
UMOD3K-15-M	Personal Mastery in Leadership	M	15
UMOCBA-15-M	Leading Change	M	15
UMOCXY-30-M	Evidencing Work-Based Learning in Leadership and Change	M	30

Year: The programme is designed to be flexible and achievement is via successful accumulative module completion.

Interim award: Post Graduate Diploma in Leadership and Management requires 120 *credits* at the appropriate level. Please refer to UWE Academic Regulations for details.

Compulsory modules

Module Code	Module Title	Level	Credit
UMOD3K-15-M	Personal Mastery in Leadership	M	15
UMOCBA-15-M	Leading Change	M	15
UMOCXY-30-M	Evidencing Work-Based Learning in Leadership and Change	M	30
UMODP7-30-M	Analysing Organisational Practice	M	30
UMODRT-30-M	Developing Leadership Qualities	M	30

Year: The programme is designed to be flexible and achievement is via successful accumulative module completion.

Final award: MSc. Leadership and Management requires 180 *credits* at the appropriate level. Please refer to UWE Academic Regulations for details.

Compulsory modules

Module Code	Module Title	Level	Credit
UMOD3K-15-M	Personal Mastery in Leadership	M	15
UMOCBA-15-M	Leading Change	M	15
UMOCXY-30-M	Evidencing Work-Based Learning in Leadership and Change	M	30
UMODP7-30-M	Analysing Organisational Practice	M	30
UMODRT-30-M	Developing Leadership Qualities	M	30
UMOCJY-60-M or UMOCUC-60-M	Management Dissertation and Research Methods or Evidencing Work-Based Learning in Professional Practice	M	60

PART C: HIGHER EDUCATION ACHIEVEMENT RECORD (HEAR) SYNOPSIS

Aligning with the UWE Bristol 2020 Strategy, the programme aims to integrate theory and practice, developing students both academically and professionally into reflective autonomous learners and practitioners. Students will be able to integrate new knowledge with their experience, as managers and leaders in contemporary organisations, and apply it to new situations. They will be able to engage in evidence-based management and leadership decision-making and have developed a range of transferable skills. The programme provides the knowledge and skills of not only the core principles of leadership and management but also the related areas of change management and self-leadership.

PART D: EXTERNAL REFERENCE POINTS AND BENCHMARKS

Not applicable.

PART E: REGULATIONS

Approved to University Regulations and Procedures