Module Specification

Principles of Management and Leadership

Version: 2024-25, v2.0, 27 Jun 2023

Contents

Part 1: Information

Module title: Principles of Management and Leadership

Module code: UZYYMP-15-2

Level: Level 5

For implementation from: 2024-25

UWE credit rating: 15

ECTS credit rating: 7.5

College: College of Health, Science & Society

School: CHSS School of Health and Social Wellbeing

Partner institutions: None

Field: Allied Health Professions

Module type: Module

Pre-requisites: None

Excluded combinations: None

Co-requisites: None

Continuing professional development: No

Professional, statutory or regulatory body requirements: None

Part 2: Description

Overview: This module will introduce you to the principles of both leadership and management within health and social care settings.

Features: Not applicable

Educational aims: The aim of this module is to identify and discuss the role of the principles of both leadership and management within health and social care settings.

Outline syllabus: This module will typically cover:

Effective teamworking

Leadership theories and their effectiveness in health and social care practice

Management theories

Change management

Reflection on the personal role

Difference between leadership and management.

Part 3: Teaching and learning methods

Teaching and learning methods: The module may consist of the following activities:

Lectures

Seminars

1:1 tutorials

Role play

Module Learning outcomes: On successful completion of this module students will achieve the following learning outcomes.

MO1 Identify and critically discuss the roles, responsibilities and implications of working in a multidisciplinary team

MO2 Critically analyse the role of leadership and management in supporting the development of individuals within a team

MO3 Critically discuss the barriers and risks present to effective leadership and management

Hours to be allocated: 150

Contact hours:

Independent study/self-guided study = 114 hours

Face-to-face learning = 36 hours

Total = 150

Reading list: The reading list for this module can be accessed at readinglists.uwe.ac.uk via the following link https://rl.talis.com/3/uwe/lists/FF00915A-E5AC-B955-BE46-EC1F1D2C7855.html?lang=en&login=1

Part 4: Assessment

Assessment strategy: Assessment Task: Defended Poster Presentation (20 mins total- 5 minutes presentation plus 15 minutes for questions/defence).

You will be asked to produce a poster and oral defence that critically discusses the leadership and management of your professional practice. You should identify the organisational structure, the role of leadership and management, the systems in place as well as, identifying the barriers and risks present to effective leadership and management.

Students will be asked to submit the poster in advance of the day of presentation to ensure parity across the cohort.

Formative Assessment Opportunities:
The formative assessment will consist of the opportunity to produce mini posters through the teaching, along with discussions as content is developed and opportunities to present ideas to the group.

Assessment tasks:

Poster (First Sit)

Description: Defended poster presentation (5 mins presentation and 15 mins defence)

Weighting: 100 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2, MO3

Poster (Resit)

Description: Defended poster presentation (5 mins presentation and 15 mins defence)

Weighting: 100 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2, MO3

Part 5: Contributes towards

This module contributes towards the following programmes of study:

Assistant Practitioner (Health and Social Care) {Apprenticeship - UCW} [UCW] FdSc 2023-24

Assistant Practitioner (Mental Health) {Apprenticeship - UCW} [UCW] FdSc 2023-24

Assistant Practitioner (Health and Social Care) {Apprenticeship - UCS} [UCS] FdSc 2023-24

Assistant Practitioner (Mental Health) {Apprenticeship - UCS} [UCS] FdSc 2023-24