



Module Specification

People in Organisations

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Part 1: Information

Module title: People in Organisations

Module code: UMMDVP-15-1

Level: Level 4

For implementation from: 2023-24

UWE credit rating: 15

ECTS credit rating: 7.5

Faculty: Faculty of Business & Law

Department: FBL Dept of Business & Management

Partner institutions: None

Delivery locations: University Centre Weston

Field:

Module type: Module

Pre-requisites: None

Excluded combinations: None

Co-requisites: None

Continuing professional development: No

Professional, statutory or regulatory body requirements: None

Part 2: Description

Overview: This module will introduce you to the nature of organisations and behavioural concepts. You will discuss the importance of stakeholder engagement and organisational behavioural concepts within a project's environment. The module will cover the role of internal and external organisational structures, motivation, culture, power and values within projects.

Features: Not applicable

Educational aims: In addition to the Learning Outcomes for this module, you may explore, develop, and practise (but not formally be assessed in) the following: independent learning, group work and skills associated with discussion and debate as well as personal organisation and study skills.

Outline syllabus: Within this module you will cover:

Content theories of motivation: Implications for organisations and individuals

Theories of motivation: Implications for organisations and individuals

Organisational culture

Defining and developing leadership in project management

Leading and managing change

Groups, teams and teamwork: Identities, roles, affiliations

Stakeholder engagement including motivation, organisational structure, communication and culture.

Part 3: Teaching and learning methods

Teaching and learning methods: Teaching Strategy – classes offer a combination of formal lectures with a variety of participative activities, including case studies, role play, self-diagnostic exercises, problem-solving activities and group discussion. This module is participative by nature and values the contribution of tutors and students in exploring, evaluating and applying theory to the organisational context.

Module Learning outcomes: On successful completion of this module students will achieve the following learning outcomes.

MO1 Discuss organisational behavioural concepts in relation to a given project and explain the influence they have on stakeholders and on the project outcome.

MO2 Explain how the contributions of stakeholders, individuals and teams can influence overall organisational performance

MO3 Evaluate strategies required for effective communication within organisations and stakeholders

Hours to be allocated: 150

Contact hours:

Independent study/self-guided study = 105 hours

Face-to-face learning = 45 hours

Total = 150

Reading list: The reading list for this module can be accessed at [readinglists.uwe.ac.uk](https://rl.talis.com/3/uwe/lists/D49E6AA1-4699-6682-90FD-03844C9E83E4.html?lang=en) via the following link <https://rl.talis.com/3/uwe/lists/D49E6AA1-4699-6682-90FD-03844C9E83E4.html?lang=en>

Part 4: Assessment

Assessment strategy: Within this module you produce a Case study (1250 words). The case study will require you to review academic theory and apply it to your own practice within the context of organisations' internal environment. You will produce a piece of work that identifies the organisational behaviour of your own organisation, this will include; discussing leadership, communication and stakeholder influence. Formative assessment will occur throughout the module and will take the forms of mini seminars, verbal feedback and in class presentations.

Summative assessment takes place at the end of the module, and has one assessment task. You will identify an organisation of your choice and develop a report on how the theories discussed within the class are applied within your choice of organisation.

Assessment components:

Case Study (First Sit)

Description: The case study (1,250 words) will require you to review academic theory and apply it to your own practice within the context of organisations' internal environment.

Weighting: 100 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2, MO3

Case Study (Resit)

Description: The case study (1,250 words) will require you to review academic theory and apply it to your own practice within the context of organisations' internal environment.

Weighting: 100 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2, MO3

Part 5: Contributes towards

This module contributes towards the following programmes of study:

Project Management {Apprenticeship-UCW} [UCW] BSc (Hons) 2023-24