



## **Module Specification**

### **Fundamentals of Business and Organisational Behaviour**

Version: 2023-24, v2.0, 18 Jul 2023

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## Part 1: Information

**Module title:** Fundamentals of Business and Organisational Behaviour

**Module code:** UMODV9-15-0

**Level:** Level 3

**For implementation from:** 2023-24

**UWE credit rating:** 15

**ECTS credit rating:** 7.5

**Faculty:** Faculty of Business & Law

**Department:** FBL Dept of Business & Management

**Partner institutions:** The British College Nepal

**Field:** Organisation Studies

**Module type:** Module

**Pre-requisites:** None

**Excluded combinations:** None

**Co-requisites:** None

**Continuing professional development:** No

**Professional, statutory or regulatory body requirements:** None

## Part 2: Description

**Overview:** This module provides students with an understanding of the fundamentals of business and organizational behaviour. It aims to familiarize students with the workings of the business environment and management decision making in the context of organizational behaviour

**Features:** Not applicable

**Educational aims:** The aims of this module are:

to provide students with a fundamental understanding and appreciation of business organisations and how they behave

to enable students to recognize the key areas that impact organisational behaviour

to equip students with tools and techniques to critically evaluate and discuss contemporary business issues that impact work, people and organisations.

**Outline syllabus:** The module covers topics such as: organizations and their nature, the business environment, forms of organizations and their structure, leadership, motivation, organizational change, technology and culture.

### **Part 3: Teaching and learning methods**

**Teaching and learning methods:** The module requires students to analyse organisations through the lens of academic theories as well as real practices. A variety of approaches such as lectures, podcasts, written and video case analysis, class discussions and debates and student led presentations will be used.

**Module Learning outcomes:** On successful completion of this module students will achieve the following learning outcomes.

**MO1** With detailed guidance, demonstrate understanding and application of organisational and management theories, in business contexts.

**MO2** Understand and evaluate key organisational practices and their impact on people and society.

**MO3** Identify and explain the complexities of managing an organisation in dynamic business environments.

**Hours to be allocated:** 150

**Contact hours:**

Face-to-face learning = 36 hours

Total = 36

**Reading list:** The reading list for this module can be accessed at [readinglists.uwe.ac.uk](https://readinglists.uwe.ac.uk) via the following link

<https://ri.talis.com/3/uwe/lists/03BDD3AA-95AF-711A-34EE-02DC3C0BA19B.html?lang=en-GB&login=1>

## **Part 4: Assessment**

**Assessment strategy:** There are two assessments for this module.

- Task 1 - 50% (MOs 1,2 ) Group Presentation 20 minutes

This consists of a group presentation which will assess students' understanding and knowledge of core theories, analysis of contemporary business issues and enhance their research skills via case study analysis.

- Task 2 (50%): Individual reflection 1,500 words ( MOs - 1,2,3)

The assessments will require students to demonstrate their understanding of the core theories and topics discussed in class in real context. They are designed to help students practice and develop their critical thinking and analysis skills, written and verbal communication and teamwork skills. This is in line with the programme objective of providing students the necessary employability and lifelong skills.

Students are expected to follow good academic practices including academic honesty. Appropriate referencing and citation in accordance with the Harvard Referencing style is to be followed. The coursework is to be submitted via Turnitin platform to check for any plagiarism (similarity). Applicable Academic Regulation Policy of TBC and UWE is to be followed.

### **Assessment tasks:**

#### **Written Assignment (First Sit)**

Description: A reflective written piece of coursework (1500 words)

Weighting: 50 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2, MO3

**Presentation (First Sit)**

Description: Group presentation (20 minutes)

Weighting: 50 %

Final assessment: No

Group work: Yes

Learning outcomes tested: MO1, MO2

**Written Assignment (Resit)**

Description: A reflective written piece of coursework (1500 words)

Weighting: 50 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2, MO3

**Presentation (Resit)**

Description: Group presentation (can be a group of one)

Weighting: 50 %

Final assessment: No

Group work: Yes

Learning outcomes tested: MO1, MO2

**Part 5: Contributes towards**

This module contributes towards the following programmes of study: