



Module Specification

Fundamentals of Business and Organisational Behaviour

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Part 1: Information

Module title: Fundamentals of Business and Organisational Behaviour

Module code: UMODV9-15-0

Level: Level 3

For implementation from: 2022-23

UWE credit rating: 15

ECTS credit rating: 7.5

Faculty: Faculty of Business & Law

Department: FBL Dept of Business & Management

Partner institutions: The British College Nepal

Delivery locations: The British College Nepal

Field:

Module type: Standard

Pre-requisites: None

Excluded combinations: None

Co-requisites: None

Continuing professional development: No

Professional, statutory or regulatory body requirements: None

Part 2: Description

Overview: This module provides students with an understanding of the fundamentals of business and organizational behaviour. It aims to familiarize students with the workings of the business environment and management decision making in the context of organizational behaviour

Features: Not applicable

Educational aims: The aims of this module are:

to provide students with a fundamental understanding and appreciation of business organisations and how they behave

to enable students to recognize the key areas that impact organisational behaviour

to equip students with tools and techniques to critically evaluate and discuss contemporary business issues that impact work, people and organisations.

Outline syllabus: The module covers topics such as: organizations and their nature, the business environment, forms of organizations and their structure, leadership, motivation, organizational change, technology and culture.

Part 3: Teaching and learning methods

Teaching and learning methods: The module requires students to analyse organisations through the lens of academic theories as well as real practices. A variety of approaches such as lectures, podcasts, written and video case analysis, class discussions and debates and student led presentations will be used.

Module Learning outcomes: On successful completion of this module students will achieve the following learning outcomes.

MO1 With detailed guidance, demonstrate understanding and application of organisational and management theories, in business contexts.

MO2 Understand and evaluate key organisational practices and their impact on people and society.

MO3 Identify and explain the complexities of managing an organisation in dynamic business environments.

Hours to be allocated: 150

Contact hours:

Face-to-face learning = 36 hours

Total = 36

Reading list: The reading list for this module can be accessed at readinglists.uwe.ac.uk via the following link

<https://ri.talis.com/3/uwe/lists/03BDD3AA-95AF-711A-34EE-02DC3C0BA19B.html?lang=en-GB&login=1>

Part 4: Assessment

Assessment strategy: There are two assessments for this module.

- Component A - 50% (MOs 1,2) Group Presentation 20 minutes

This consists of a group presentation which will assess students' understanding and knowledge of core theories, analysis of contemporary business issues and enhance their research skills via case study analysis.

- Component B (50%): Individual reflection 1,500 words (MOs - 1,2,3)

The assessments will require students to demonstrate their understanding of the core theories and topics discussed in class in real context. They are designed to help students practice and develop their critical thinking and analysis skills, written and verbal communication and teamwork skills. This is in line with the programme objective of providing students the necessary employability and lifelong skills.

Students are expected to follow good academic practices including academic honesty. Appropriate referencing and citation in accordance with the Harvard Referencing style is to be followed. The coursework is to be submitted via Turnitin platform to check for any plagiarism (similarity). Applicable Academic Regulation Policy of TBC and UWE is to be followed.

Assessment components:

Presentation - Component A (First Sit)

Description: Component A consists of an oral group presentation that will assess the students ability to apply the relevant organizational behavior theories to an actual contemporary business scenario. (LO1 & 2)

Weighting: 50 %

Final assessment: No

Group work: Yes

Learning outcomes tested: MO1, MO2

Written Assignment - Component B (First Sit)

Description: Component B consists of a reflective written piece of coursework which will assess LOs 1,2,3

Weighting: 50 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2, MO3

Presentation - Component A (Resit)

Description: Component A consists of an oral presentation that assesses LOs A & B

Weighting: 50 %

Final assessment: No

Group work: Yes

Learning outcomes tested: MO1, MO2

Written Assignment - Component B (Resit)

Description: Component B consists of a reflective piece of writing that assesses (LOs A B C)

Weighting: 50 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2, MO3

Part 5: Contributes towards

This module contributes towards the following programmes of study:

International Foundation (Business) [NepalBrit] FdCert 2022-23