



Module Specification

Organisational Investigation

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Part 1: Information

Module title: Organisational Investigation

Module code: USPJMN-45-M

Level: Level 7

For implementation from: 2021-22

UWE credit rating: 45

ECTS credit rating: 22.5

Faculty: Faculty of Health & Applied Sciences

Department: HAS Dept of Social Sciences

Partner institutions: None

Delivery locations: Frenchay Campus

Field: Psychology

Module type: Project

Pre-requisites: None

Excluded combinations: None

Co-requisites: Researching Organisations 2021-22

Continuing professional development: No

Professional, statutory or regulatory body requirements: None

Part 2: Description

Overview: This module aims to equip students to conduct an applied piece of original research around a business psychology related issue.

Features: Not applicable

Educational aims: This module aims to blend theory with practice and prepare students for work as a business psychologist by understanding more about the key elements of psychological theory and research in an organisational context.

Outline syllabus: The module content will typically include:

Specialist area of study within business psychology selected by the student with the advice of a supervisor with expertise in the psychological/business research

methods being used as well as some expertise in the topic of research;

Research methods advice appropriate to the selected area of study;

Understanding and adhering to relevant ethical codes of conduct;

Understanding and adhering to best practice for communicating research.

Part 3: Teaching and learning methods

Teaching and learning methods: Students will be expected to attend face-to-face workshops where the module is introduced.

Scheduled learning: Each student will be allocated a dissertation supervisor.

Supervision will be on an individual basis or in groups, depending on the project. A programme of regular supervision sessions will be planned with each student who will be encouraged to prepare work for discussion at each meeting. Once the research question and protocol are established a research timetable will be agreed with each student.

Access to dissertation resources will be provided online for the students to engage with at their own pace, which will include coverage around particular aspects of the research process, including applying for University Ethics approval, approaches, data analysis and research communication, as appropriate.

Independent learning: students will be expected to carry out a literature review in their chosen research area, to read widely in this area, to plan and design an appropriate research project, to obtain ethical approval for their research, to

undertake their research (in keeping with relevant ethical codes of conduct) and to communicate their research in the form of a written dissertation.

Module Learning outcomes: On successful completion of this module students will achieve the following learning outcomes.

MO1 Critically apply the principal research traditions and approaches in business and psychology research.

MO2 Conceptualise a research problem in the field of business psychology and devise an appropriate research strategy.

MO3 Show a critical appreciation of the theory and empirical research relevant to the topic area.

MO4 Effectively collect data using quantitative and/or qualitative methods based on a critical analysis of the strengths and limitations of these methods.

MO5 Analyse rigorously and synthesise different sources of data to reach well-supported conclusions.

Hours to be allocated: 450

Contact hours:

Independent study/self-guided study = 370 hours

Face-to-face learning = 80 hours

Total = 450

Reading list: The reading list for this module can be accessed at [readinglists.uwe.ac.uk](https://rl.talis.com/3/uwe/lists/1A7F5756-422F-AD34-22AA-19B73B8986C0.html?lang=en-US&login=1) via the following link <https://rl.talis.com/3/uwe/lists/1A7F5756-422F-AD34-22AA-19B73B8986C0.html?lang=en-US&login=1>

Part 4: Assessment

Assessment strategy: The module will be assessed directly through the design, conduct and presentation of a research project in the form of a dissertation. This will include the write up of an original piece of research, drawing from business psychology theory.

Formative assessment is provided from the start of the module through the consideration of research ideas and journal articles identified. Formative assessment may also include presentation of research ideas. The dissertation supervisor during the dissertation phase will provide continuous formative assessment.

Summative assessment takes place at the end of the module and has one component, Component A, which is an 8000 word dissertation of an original piece of research (word count excludes reference list and appendices).

The resit will be the same as the main sit.

Assessment components:

Dissertation - Component A (First Sit)

Description: Dissertation (8000 words).

Weighting: 100 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2, MO3, MO4, MO5

Dissertation - Component A (Resit)

Description: Dissertation (8000 words).

Weighting: 100 %

Final assessment: Yes

Group work: No

Learning outcomes tested:

Part 5: Contributes towards

This module contributes towards the following programmes of study:

Business Psychology [Jan] [FT] [Frenchay] [1yr] MSc 2021-22

