



Module Specification

Employment Law

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Part 1: Information

Module title: Employment Law

Module code: UJXTTQ-15-M

Level: Level 7

For implementation from: 2023-24

UWE credit rating: 15

ECTS credit rating: 7.5

College: College of Business and Law

School: CBL Bristol Law School

Partner institutions: None

Field: Law - non modular

Module type: Module

Pre-requisites: None

Excluded combinations: None

Co-requisites: None

Continuing professional development: No

Professional, statutory or regulatory body requirements: None

Part 2: Description

Overview: The purpose of the module is to give students an understanding of the core principles of Employment Law and their application in a range of practice contexts while developing their practical legal skills in the context of employment law in legal practice and the workplace .

Features: Not applicable

Educational aims: The critical understanding and application of the core principles of Employment Law and the development of related skills.

Outline syllabus: The Employment Contract (including employment status), the claims of Wrongful/Unfair Dismissal, variation of contract and related claims; business re-organisation and redundancy; and core principles in relation to Sex Discrimination within the workplace (Equality Act)

The module builds on core skills acquired in the compulsory modules, developing a student's skills of the practicalities of advising clients in this area of the law, evaluating a case, scrutinising evidence and applying that to key legal tests to formulate structured arguments, and to articulate those arguments both orally and in writing in the context of a case progressing to an Employment Tribunal.

Part 3: Teaching and learning methods

Teaching and learning methods: The module is taught via interactive knowledge and skills workshops which will include undertake roleplay exercises (for example a mock client interview followed by case analysis, legal research and drafting a letter of advice).

Module Learning outcomes: On successful completion of this module students will achieve the following learning outcomes.

MO1 Develop a critical understanding of core principles of Employment Law

MO2 Evaluate a set of facts and apply legal research skills to a particular employment law context

MO3 Interpret and evaluate a set of facts, utilise correct legal knowledge to draft a document which is legally correct in order to advise on a course of action,

MO4 Apply the law comprehensively to the client's situation, identifying any ethical and professional conduct issues

MO5 Create advice which is accurate, logical and clear in the context of the instructions; using clear, precise, concise and acceptable language, which is appropriately and logically structured..

Hours to be allocated: 150

Contact hours:

Independent study/self-guided study = 110 hours

Face-to-face learning = 40 hours

Total = 150

Reading list: The reading list for this module can be accessed at readinglists.uwe.ac.uk via the following link

Part 4: Assessment

Assessment strategy: A portfolio which will consist of a case analysis exercise of a set of papers and undertaking legal research of relevant issues; and the writing of a letter of advice to the client, explaining their legal rights/potential claims and advising on a course of action appropriate to them.

Assessment tasks:

Portfolio (First Sit)

Description: 1 x legal research with legal writing exercise

Weighting: 100 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2, MO3, MO4, MO5

Portfolio (Resit)

Description: 1 x legal research with legal writing exercise

Weighting: 100 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2, MO3, MO4, MO5

Part 5: Contributes towards

This module contributes towards the following programmes of study:

LLM Solicitors Training Course (SQE) [Frenchay] LLM 2023-24