



Module Specification

People and Organisations

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Part 1: Information

Module title: People and Organisations

Module code: UMPDTN-15-1

Level: Level 4

For implementation from: 2021-22

UWE credit rating: 15

ECTS credit rating: 7.5

Faculty: Faculty of Business & Law

Department: FBL Dept of Business & Management

Partner institutions: University Centre Weston

Delivery locations: University Centre Weston

Field: Human Resource Management

Module type: Standard

Pre-requisites: None

Excluded combinations: None

Co-requisites: None

Continuing professional development: No

Professional, statutory or regulatory body requirements: None

Part 2: Description

Overview: Not applicable

Features: Not applicable

Educational aims: In this module you will look at the importance of people and organisational behavioural concepts within a business environment. The module will cover the role of organisational structures, motivation, culture, power and values

within organisations. You will develop an understanding of how communication and operational strategies adopted by an organisation can impact upon performance.

Outline syllabus: Within this module you will cover:

Understanding organisational behavioural concepts including motivation, organisational structure, communication and culture.

Explore the roles of leadership and management and discuss the implications of each on organisational behaviour.

Evaluate the importance of communication on an organisational, team and individual level.

Assess the contributions that individuals and teams make to organisational performance.

Part 3: Teaching and learning methods

Teaching and learning methods: The summative assessment for this module has been devised to examine students' knowledge and application of the subject as well as their ability to critically evaluate the conceptual ideas presented and discussed throughout the module. Formative feedback opportunities are embedded into the module delivery, with self and peer assessment playing a pivotal role.

Module Learning outcomes:

MO1 Discuss the use of organisational behavioural concepts in the workplace and explain the influence they have on people that work within business organisations

MO2 Explain how the contributions of individuals and teams can influence overall organisational performance

MO3 Evaluate strategies required for effective communication within organisations.

MO4 To propose supported recommendations to improve organisational performance

MO5 Demonstrate the ability to communicate your ideas coherently and concisely in a written format

Hours to be allocated: 150

Contact hours:

Independent study/self-guided study = 105 hours

Face-to-face learning = 45 hours

Total = 150

Reading list: The reading list for this module can be accessed at readinglists.uwe.ac.uk via the following link

Part 4: Assessment

Assessment strategy: Component A – Case Study Exam: Students will undertake a 2 hour case study exam which looks at the implications of organisational behaviour within a given situation. Students will then have a series of short answer questions that will allow them to identify, discuss and apply the key concepts of People in Organisations.

Assessment components:

Examination - Component A (First Sit)

Description: Case Study Exam

Weighting: 100 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2, MO3, MO4, MO5

Examination - Component A (Resit)

Description: Case Study Exam

Weighting: 100 %

Final assessment: Yes

Group work: No

Learning outcomes tested:

Part 5: Contributes towards

This module contributes towards the following programmes of study:

Business Management and Sustainability [Sep][FT][UCW][3yrs] BA (Hons) 2021-22

Business Management and Sustainability [Sep][PT][UCW][5yrs] BA (Hons) 2021-22