

### MODULE SPECIFICATION

Part 1: Information							
Module Title	Work	Work Integrated Learning (Business & Management)					
Module Code	UMODT5-15-3		Level	Level 6			
For implementation from	2021-22						
UWE Credit Rating	15		ECTS Credit Rating	7.5			
Faculty	Facul	ty of Business & Law	Field	Organisation Studies			
Department	FBL	BL Dept of Business & Management					
Module Type:	Stand	tandard					
Pre-requisites		None					
Excluded Combinations		Cross Cultural Learning and Development 2021-22, Learning and Development on Study Year Abroad 2021-22, Placement Learning 2021-22					
Co-requisites		None					
Module Entry Requirements		None					
PSRB Requirements		None					

#### Part 2: Description

**Features**: Module Entry requirements: In discussion with the module leader, it must be established that students meet the work experience requirements of the module.

**Educational Aims:** The module allows students to gain a critical understanding of the world of work - and their current and future role within it - through experiences of work concurrent with their studies. The required work experience may be a period in employment completed during their studies e.g. an internship 'real' or completed remotely/virtually, vacation work, self-employment or student Enterprise activities (e.g. student ventures on campus), part-time work completed during the academic year or a formal volunteer role. In exceptional circumstances, where a student has not been able to acquire the relevant qualifying work experience, students will be given the opportunity to compete the module by accessing other forms of employer engagement e.g. 'live' assessment briefs that will allow students to work on real and current organisational issues with local employers.

The module aims to provide students with the opportunity:

To combine practical work experience with academic reflection and critical analysis.

To evidence continuing personal and professional development and recognise how this relates to longer term employability.

Guidelines on the volume, nature and location of the work experience required will be discussed with your

# STUDENT AND ACADEMIC SERVICES

academic personal tutor/progress coach throughout your programme, with the expectation that you would normally accumulate sufficient relevant activity by the time you reach the final year of study on your programme. Such guidance on the nature and relevance of the work context will include an appropriate process to ensure the safety of students at work and guidance on arrangements to comply and achieve, in accordance with UWE Health and Safety Guidance Note (SGN024) on Student Placements.

**Outline Syllabus:** As the work experience of each student will be different, content will be flexible and largely determined by students' needs and organisational context. Whilst syllabus content cannot fully be predicted in advance, the core academic content will involve:

Work based learning

Sense making, critical reflection and reflective practice

Personal development and employability

Working with theory in practice

Organisational problem solving

**Teaching and Learning Methods:** Students are required to discuss their career planning with their Academic Personal Tutor/ Progress Coach, and to seek, plan, and manage their own work experience using the resources provided by UWE Careers. These include: http://www1.uwe.ac.uk/s...sandworkexperience.aspx UWE Student Enterprise and self-employment: https://www1.uwe.ac.uk/...andself-employment.aspx and UWE Volunteering: http://www1.uwe.ac.uk/s...ility/volunteering.aspx and a range of other relevant resources and opportunities.

UWE Careers offers a range of support services to students seeking work, including briefing materials and advice on internships, employability, job-seeking, interview skills, etc. Advice and information on the criteria for suitability of prospective work experience episodes will be provided.

Whilst the emphasis is on active, self managed learning, with the student taking responsibility for initiating, planning and executing the work, a structured framework of support will be provided through a range of online lecture materials and regular facilitated workshops, many of which will be specifically contextualised to the specialist field of study related to your programme.

#### Part 3: Assessment

Component A: E-Portfolio 100%

The e-portfolio will evidence, evaluate and reflect upon the students' personal development from the experience of work and explore how an aspect of the knowledge gained on the student's academic programme may be applied in, and in turn be influenced by, the world of work.

The portfolio consists of a variety of activities and reflections, such as a self-analysis questionnaires, organisational analysis grids, the student's CV, an action plan plus a 10-15 minutes presentation video pitch. The assessed reflections account for approximately 3,000 words.

First Sit Components	Final Assessment	Element weighting	Description
Portfolio - Component A	$\checkmark$	100 %	Portfolio
Resit Components	Final Assessment	Element weighting	Description
Portfolio - Component A	~	100 %	Portfolio: Self-analysis questionnaires

Organisational analysis grids
CV
An action plan
10-15 minutes presentation video pitch
Assessed reflections account (approximately 3,000
words)

	Part 4: Teaching and Learning Methods						
Learning Outcomes	On successful completion of this module students will achieve the following	ig learning	outcomes:				
	Module Learning Outcomes		Reference				
	Accurately self-assess their skills, knowledge and experience in relation to effectiveness in a work role and to assume personal responsibility for their own learning and development, evidenced through appropriate goal setting.						
	Be proactive in seeking and reflecting on feedback, identifying and appra alternatives for future action.	praising MO2					
	Articulate their learning and development in such a way as to enhance the employability.	neir	MO3				
	Undertake a critical organisational analysis of a work organisation		MO4				
	Work with theory in practice through the demonstration of a detailed kno and critical understanding of how a subject specialism may be applied to issues facing a work organisation.	MO5					
Contact Hours	Independent Study Hours:						
	Independent study/self-guided study	.14					
	Total Independent Study Hours: 11						
	Scheduled Learning and Teaching Hours:						
	Face-to-face learning	3	6				
	Total Scheduled Learning and Teaching Hours:	6					
	Hours to be allocated	50					
	Allocated Hours	50					
Reading List	The reading list for this module can be accessed via the following link:						
	https://uwe.rl.talis.com/modules/umcdkm-15-3.html						

# Part 5: Contributes Towards

This module contributes towards the following programmes of study: