

MODULE SPECIFICATION

Part 1: Information				
Module Title	Coaching in Organisations Theory and Practice			
Module Code	UMODS7-15-3 Level 3			
For implementation from	Sept 2019			
UWE Credit Rating	15	ECTS Credit Rating	7.5	
Faculty	FBL	Field	Organisation Studies	
Department	BBS: Business and Management			
Contributes towards	BA Hons Business with HRM (Villa College only)			
Module type:	Standard			
Pre-requisites	None			
Excluded Combinations	UMOD6G-15-3 Coaching in Organisations			
Co- requisites	none			
Module Entry requirements	none			

Part 2: Description

Teaching and learning approaches will be student-centred, with an emphasis on practice-led methods within workshops and critical reflection on coaching practice. Students will develop coaching skills and an understanding of the complexities of coaching practice through structured practice based exercises and peer-to-peer coaching sessions.

Workshops will provide opportunities for students to develop skills for critical reflection on the theory and practice of coaching in organisations.

You will cover:

1. Introduction to Coaching in organisations

2. Exploration of support mechanisms available in organisations and link to organisational culture, development of coaching cultures and power

- 3. The line manager as coach
- 4. Effective coaching characteristics
- 5. Ethical Standards in coaching practice
- 6. Nature and role of coaching compared to other support mechanisms
- 7. Learning theories, learning styles and relevance to coaching
- 8. Nature of power and impact on coaching cultures and interactions
- 9. Feedback skills and its relevance to coaching
- 10. Diagnostic tools and techniques
- 11. Reflective practice

Part 3: Assessment

This module is designed to both expand the knowledge and understanding of the topic of coaching and the underpinning research and literature plus introduce the students to related skills and professional standards, the assessment strategy is designed to support and reflect this.

STUDENT & ACADEMIC SERVICES

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	The table below indicates as a percentage the total assessment of the module which constitutes a; Written Exam: Unseen or open book written exam					
	on, portfolio, project or in class tical skills assessment, que)					
Total Assessment	Total assessment of the module:					
	Written exam assessment percentage	0%				
	Coursework assessment percentage	100%				
	Practical exam assessment percentage	0%				
		100%				
Reading List	Reading list link https://uwe.rl.talis.com/lists/CFE11B43-7320-871F-83F4- 14DF85B6CF3C.html					

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First Approval Dat panel type)	te (and	nd ASQC Chair's Action – 27 th September 2019			
Revision ASQC Approval Date			Version	1	Link to RIA