



Module Specification

Leadership and Management

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Part 1: Information

Module title: Leadership and Management

Module code: UBGMY3-30-3

Level: Level 6

For implementation from: 2023-24

UWE credit rating: 30

ECTS credit rating: 15

Faculty: Faculty of Environment & Technology

Department: FET Dept of Geography & Environmental Mgmt

Partner institutions: None

Field: Geography and Environmental Management

Module type: Module

Pre-requisites: None

Excluded combinations: None

Co-requisites: None

Continuing professional development: No

Professional, statutory or regulatory body requirements: None

Part 2: Description

Overview: Within this module you will explore leadership and management within the uniformed and public services. You will draw from both theory and your own experiences of work placement. The key themes that will be covered within this module include; individual psychology and motivation, group behaviour, the role and function of technology, structural issues, communication patterns, organisational culture and politics and conflict and power.

Features: Not applicable

Educational aims: See Learning Outcomes

Outline syllabus: This module will build upon the knowledge that you have developed in the People and Organisations and StressManagement modules; enabling you to review, consolidate and extend your knowledge and understanding of leadership and management theory. This module will identify the importance of leadership and management within Uniformed and Public Services and analyse potential emerging issues and identify a range of solutions to a problem.

The module will identify :

The differences between the roles that management and leadership play.

The link between, leadership, management and organisational culture.

How external influences that affect organisations.

The drivers for change and their impacts.

Part 3: Teaching and learning methods

Teaching and learning methods: See Learning Outcomes

Module Learning outcomes: On successful completion of this module students will achieve the following learning outcomes.

MO1 Show a systematic understanding of the contributions of individuals and teams to overall organisational goals.

MO2 Critically reflect on how leadership and management can have an impact on organisational behaviour.

MO3 Critically analyse the concept of change management

MO4 Critically evaluate current perspectives and challenges in leadership within the uniformed and public services

MO5 Critically analyse the concept of leadership and how it differs from management.

Hours to be allocated: 300

Contact hours:

Independent study/self-guided study = 210 hours

Face-to-face learning = 90 hours

Total = 300

Reading list: The reading list for this module can be accessed at [readinglists.uwe.ac.uk](https://uwe.ac.uk/readinglists) via the following link <https://uwe.rl.talis.com>

Part 4: Assessment

Assessment strategy: The summative assessment for this module has been devised to examine students' knowledge and application of the subject as well as their ability to critically evaluate the conceptual ideas presented and discussed throughout the module. Formative feedback opportunities are embedded into the module delivery, with self and peer assessment playing a pivotal role.

Set Exercise - Group Debate (30 Minutes) – As part of a group, you will be required to participate in a group discussion based on a given case study. You will be individually marked for your contribution to the debate.

Written Assignment – Essay (2000 words) that investigates the challenges and impacts of change on leadership and management within the uniformed and public services. You will develop a case study based around a public service of your choice that investigates the effects of external pressures on the organisation and how they are dealt with.

Resit Set Exercise - Debate to a similar brief to that described above, which may include some topic changes. You will be individually marked for your contribution to the debate.

Resit Written Assignment - a similar brief to that described above, which may include some topic changes.

Assessment tasks:

Set Exercise (First Sit)

Description: Debate (30 minutes)

Weighting: 30 %

Final assessment: Yes

Group work: Yes

Learning outcomes tested: MO2, MO3

Written Assignment (First Sit)

Description: Essay (2000 words)

Weighting: 70 %

Final assessment: No

Group work: No

Learning outcomes tested: MO1, MO4, MO5

Set Exercise (Resit)

Description: Debate (30 minutes)

Weighting: 30 %

Final assessment: No

Group work: Yes

Learning outcomes tested: MO2, MO3

Written Assignment (Resit)

Description: Essay (2000 words)

Weighting: 70 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO4, MO5

Part 5: Contributes towards

This module contributes towards the following programmes of study:

Uniformed and Public Services [Sep][FT][UCW][3yrs] BA (Hons) 2021-22

Uniformed and Public Services [Sep][PT][UCW][4yrs] BA (Hons) 2021-22