



MODULE SPECIFICATION

Part 1: Information			
Module Title	Leadership and Management		
Module Code	UBGMY3-30-3	Level	Level 6
For implementation from	2019-20		
UWE Credit Rating	30	ECTS Credit Rating	15
Faculty	Faculty of Environment & Technology	Field	Geography and Environmental Management
Department	FET Dept of Geography & Environmental Mgmt		
Module type:	Standard		
Pre-requisites	None		
Excluded Combinations	None		
Co- requisites	None		
Module Entry requirements	None		

Part 2: Description
<p>Overview: Within this module you will explore leadership and management within the uniformed and public services. You will draw from both theory and your own experiences of work placement. The key themes that will be covered within this module include; individual psychology and motivation, group behaviour, the role and function of technology, structural issues, communication patterns, organisational culture and politics and conflict and power.</p> <p>Educational Aims: See Learning Outcomes</p> <p>Outline Syllabus: This module will build upon the knowledge that you have developed in the People and Organisations and StressManagement modules; enabling you to review, consolidate and extend your knowledge and understanding of leadership and management theory. This module will identify the importance of leadership and management within Uniformed and Public Services and analyse potential emerging issues and identify a range of solutions to a problem.</p> <p>The module will identify :</p> <p>The differences between the roles that management and leadership play.</p> <p>The link between, leadership, management and organisational culture.</p>

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<p>How external influences that affect organisations.</p> <p>The drivers for change and their impacts.</p> <p>Teaching and Learning Methods: See Learning Outcomes</p>

Part 3: Assessment			
<p>The summative assessment for this module has been devised to examine students' knowledge and application of the subject as well as their ability to critically evaluate the conceptual ideas presented and discussed throughout the module. Formative feedback opportunities are embedded into the module delivery, with self and peer assessment playing a pivotal role.</p> <p>Component A – Debate (30 Minutes) – As part of a group, you will be required to participate in a group discussion based on a given case study. You will be individually marked for your contribution to the debate.</p> <p>Component B – Essay (2000 words) that investigates the challenges and impacts of change on leadership and management within the uniformed and public services. You will develop a case study based around a public service of your choice that investigates the effects of external pressures on the organisation and how they are dealt with.</p>			
First Sit Components	Final Assessment	Element weighting	Description
Written Assignment - Component B		70 %	Essay (2000 words)
Set Exercise - Component A	✓	30 %	Debate (30 minutes)
Resit Components	Final Assessment	Element weighting	Description
Written Assignment - Component B	✓	70 %	Essay (2000 words)
Set Exercise - Component A		30 %	Debate (30 minutes)

Part 4: Teaching and Learning Methods													
Learning Outcomes	<p>On successful completion of this module students will achieve the following learning outcomes:</p> <table border="1"> <thead> <tr> <th>Module Learning Outcomes</th> <th>Reference</th> </tr> </thead> <tbody> <tr> <td>Show a systematic understanding of the contributions of individuals and teams to overall organisational goals.</td> <td>MO1</td> </tr> <tr> <td>Critically reflect on how leadership and management can have an impact on organisational behaviour.</td> <td>MO2</td> </tr> <tr> <td>Critically analyse the concept of change management</td> <td>MO3</td> </tr> <tr> <td>Critically evaluate current perspectives and challenges in leadership within the uniformed and public services</td> <td>MO4</td> </tr> <tr> <td>Critically analyse the concept of leadership and how it differs from management.</td> <td>MO5</td> </tr> </tbody> </table>	Module Learning Outcomes	Reference	Show a systematic understanding of the contributions of individuals and teams to overall organisational goals.	MO1	Critically reflect on how leadership and management can have an impact on organisational behaviour.	MO2	Critically analyse the concept of change management	MO3	Critically evaluate current perspectives and challenges in leadership within the uniformed and public services	MO4	Critically analyse the concept of leadership and how it differs from management.	MO5
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Contact Hours	<p>Independent Study Hours:</p> <table border="1"> <tbody> <tr> <td>Independent study/self-guided study</td> <td>210</td> </tr> </tbody> </table>	Independent study/self-guided study	210										
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	Total Independent Study Hours:	210
	Scheduled Learning and Teaching Hours:	
	Face-to-face learning	90
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	Hours to be allocated	300
	Allocated Hours	300
Reading List	<p><i>The reading list for this module can be accessed via the following link:</i></p> <p>https://uwe.rl.talis.com</p>	

Part 5: Contributes Towards

This module contributes towards the following programmes of study: