



Module Specification

Evidencing Work Based Learning 2

Version: 2023-24, v2.0, 19 May 2023

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Part 1: Information

Module title: Evidencing Work Based Learning 2

Module code: UMCDPA-60-1

Level: Level 4

For implementation from: 2023-24

UWE credit rating: 60

ECTS credit rating: 30

Faculty: Faculty of Business & Law

Department: FBL Dept of Business & Management

Partner institutions: None

Delivery locations: Not in use for Modules

Field: Business and Management Cross-Disciplinary

Module type: Module

Pre-requisites: None

Excluded combinations: None

Co-requisites: None

Continuing professional development: No

Professional, statutory or regulatory body requirements: None

Part 2: Description

Overview: This module forms part of the BA (Hons) Leadership and Management Practice (Top-up) programme. It is one of three Evidencing Work-based learning modules that enables students joining the BA (Hons) Leadership and Management Practice (Top-up) programme to demonstrate knowledge and skills commensurate with the knowledge, skills and behavioural requirements associated with specific aspects of the Operations/Departmental Manager Standard.

Features: Not applicable

Educational aims: The aim of this module is to support students in their application of operational work experience to theory/theory to operational work experience. This is to support students' ability to reflect deeply on their learning journey and deepen their work-based knowledge and experience through the lens of relevant academic theory.

Outline syllabus: The module specifically enables students to deepen their understanding of:

Change management approaches

Business Development processes

Project management

Business finance strategies and financial forecasting

Conflict management techniques

Emotional intelligence and learning styles

Poor performance management

Recruitment and talent management

Leading high performance teams

Part 3: Teaching and learning methods

Teaching and learning methods: For this module, students are expected to develop an extended portfolio of evidence as part of their independent study that enables a deepening of their workplace knowledge and experience through the lens

of academic theory in the areas of

Operations Management

Finance

HRM

Communication

Leadership

Module Learning outcomes: On successful completion of this module students will achieve the following learning outcomes.

MO1 Understand and apply different approaches to change management and business development

MO2 Understand and evaluate project management processes

MO3 Understand business finance strategies and financial forecasting models

MO4 Understand and apply different approaches to conflict management

MO5 Understand and evaluate models of emotional intelligence and learning styles

MO6 Understand different approaches to the management of performance, recruitment and talent management

MO7 Understand and evaluate effective leadership of high performance teams

Hours to be allocated: 600

Contact hours:

Independent study/self-guided study = 600 hours

Total = 600

Reading list: The reading list for this module can be accessed at [readinglists.uwe.ac.uk](https://uwe.rl.talis.com/index.html?lang=en) via the following link

<https://uwe.rl.talis.com/index.html?lang=en>

Part 4: Assessment

Assessment strategy: There is one assessment task for this module:

Portfolio of Evidence = reflection of the student's learning journey to date, and evidence capturing and demonstrating students ability to apply theory to experience/ experience to theory, and their professional development

Assessment components:

Portfolio (First Sit)

Description: Portfolio of learning

Weighting: 100 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2, MO3, MO4, MO5, MO6, MO7

Portfolio (Resit)

Description: Portfolio of learning

Weighting: 100 %

Final assessment: Yes

Group work: No

Learning outcomes tested: MO1, MO2, MO3, MO4, MO5, MO6, MO7

Part 5: Contributes towards

This module contributes towards the following programmes of study: