



MODULE SPECIFICATION

Part 1: Information			
Module Title	International Standards and Employment Law		
Module Code	UMPDHP-15-M	Level	Level 7
For implementation from	2020-21		
UWE Credit Rating	15	ECTS Credit Rating	7.5
Faculty	Faculty of Business & Law	Field	Human Resource Management
Department	FBL Dept of Business & Management		
Module type:	Standard		
Pre-requisites	None		
Excluded Combinations	None		
Co- requisites	None		
Module Entry requirements	None		

Part 2: Description
<p>Educational Aims: In addition to the learning outcomes the educational experience may explore, develop, and practise but not formally discretely assess the following:</p> <p>Work as a team member in activities involving colleagues from different national backgrounds Develop and practice analytical skills with regard to 'international' issues Present and explain arguments verbally in respect of global standards</p> <p>Outline Syllabus: The syllabus includes:</p> <p>Sources and examples of global standards and international employment law, how they are applied and their relationship to best practice. Debates concerning the importance and effectiveness of global standards. International employment law relating to freedom of association, collective bargaining, forced labour, child labour, discrimination, employment security (including termination of employment, flexible working), wages and working time. The concept of 'decent work'. Protection for vulnerable groups of workers.</p> <p>Teaching and Learning Methods: Scheduled learning includes lectures, seminars, tutorials, project supervision, demonstration, practical classes and workshops; fieldwork; external visits; work based learning;</p>

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supervised time in studio/workshop.

Independent learning includes hours engaged with essential reading, case study preparation, assignment preparation and completion etc. These sessions constitute an average time per level as indicated in the table below. Scheduled sessions may vary slightly depending on the module choices you make.

Contact Hours:

36 hours (12 x 3 hour sessions)

Part 3: Assessment

The assessment will consist of two elements. 50% will be an individual assignment (of 1,500 words) and 50% will be by online test.

The assignment will be task focused, and formative feedback will be provided in a class session where students report 'progress'.

Summative feedback relates to marking the assignment task against a clear set of pre-notified criteria.

The test is 2 hours long and relates to questions that students will receive in advance.

First Sit Components	Final Assessment	Element weighting	Description
Examination (Online) - Component A		50 %	2 hours online test within 24 hour window
Written Assignment - Component B	✓	50 %	Task focused assignment (1,500 words)
Resit Components	Final Assessment	Element weighting	Description
Examination (Online) - Component A		50 %	2 hours online test in 24 hour window
Written Assignment - Component B	✓	50 %	Task focused assignment (1,500 words)

Part 4: Teaching and Learning Methods

Learning Outcomes On successful completion of this module students will achieve the following learning outcomes:

Module Learning Outcomes	Reference
Identify the main sources of global standards and international employment law including ILO Conventions, EU Regulations and Directives, OECD guidelines, and Codes established by international corporations designed to regulate their international activities, (national, regional and international) organisations of trade unions and employers, other NGOs and international trade agreements	MO1
State the arguments for and against global standards in the context of international trade and its impact on national economies and societies	MO2
Review critically a range of subjects covered by international labour standards, including freedom of association, collective bargaining, forced labour, child labour, discrimination, employment security (including termination of employment and flexible working), wages, working time etc.	MO3

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	Understand the importance of minimum standards with regard to equity in rewards, equality of treatment and freedom of association, collective bargaining and employment rights	MO4
	Specify the concept of 'decent work'	MO5
	Relate the application of global standards and International Employment Law to the establishment of best practice within organisations in the management of HRM	MO6
	Understand the relevance of global standards and International Employment Law to a career in international business or national policy setting and administration	MO7
Contact Hours	Independent Study Hours:	
	Independent study/self-guided study	114
	Total Independent Study Hours:	114
	Scheduled Learning and Teaching Hours:	
	Face-to-face learning	36
	Total Scheduled Learning and Teaching Hours:	36
	Hours to be allocated	150
	Allocated Hours	150
Reading List	<p><i>The reading list for this module can be accessed via the following link:</i></p> <p>https://uwe.rl.talis.com/modules/umpdhp-15-m.html</p>	

Part 5: Contributes Towards

This module contributes towards the following programmes of study:

Human Resource Management (International) [Sep][FT][Frenchay][1yr] MSc 2020-21