

## **MODULE SPECIFICATION**

Part 1: Information							
Module Title	Ways	Ways of Knowing: Research Methodologies					
Module Code	UMCC64-30-M		Level	M			
For implementation from	Janua	January 2019					
UWE Credit Rating	30		ECTS Credit Rating	15			
Faculty	FBL		Field	Business and Management Cross Disciplinary			
Department	Busin	Business & Management					
Contributes towards	Docto	or of Business Administration; PhD/DPhil research training					
Module type:	Stand	dard					
Pre-requisites		None					
Excluded Combinations		None					
Co- requisites		none					
Module Entry requireme	nts						

# Part 2: Description

The module aims to enable students to understand the significance of the alternative epistemological positions that provides the context for theory construction, research design and the selection of appropriate analytical techniques.

# Syllabus outline:

The module is divided into a number of elements.

Contextual material. This includes:

- An introduction to the module and the intellectual territory explored therein
- An introduction to paradigm thinking
- Debating the intellectual structure of management and organisation studies

An overview of and introduction to various paradigms, drawing in particular on the evolution and development within and between the research paradigms:

- Positivism and its variants, antecedents and developments (e.g. materialism, realism, structuralism)
- Constructivism, interpretivism and their variants, antecedents and developments (e.g. idealism, methodological relativism, phenomenology, hermeneutics)
- Critical approaches and their variants
- The "Posts"- post-modernism, post-structuralism and post-feminism.

## Teaching and learning methods:

The module takes a flexible approach to delivery methods. Depending on cohort requirements, delivery can be fully online, fully face to face, or a blended mix of the two. The module will be delivered via a series of study units; each study unit relating to a substantive area of the syllabus. Activities, plenary sessions and workshops will provide an opportunity for critical analysis, discussion and peer/tutor feedback.

- These sessions may take place in the classroom, face to face; or in an online environment.
- Online sessions may be:
  - o synchronous (e.g. using live webinars) or
  - o asynchronous (e.g. using text/video discussion tools).

### Part 3: Assessment

There are two aspects to the assessment for this module:

#### Formative assessment:

Students will participate in group discussions or workshops. These may take place in a face-to-face or online environment. These will usually involve peer evaluation and tutor feedback - for example critical examination/analysis of a specific research text. Further opportunities for formative feedback will be provided during the duration of the module through feedback from DoS, guided online activities and peer feedback during the scheduled workshops.

#### **Summative assessment:**

There are two components to the assessment for this module:

Component A: written précis (2000 words)

The assessed written précis is the final outcome in an iterative formative assessment process. The student will identify two published research papers relating to their topic and present a review, evaluation and critique of the papers, both individually and in relation to each other. The two papers must have contrasting methodological (etc) approaches to the topic and should broadly correspond to two of the discussed in the taught sessions. The student will receive formative feedback on the non-assessed presentation. A written précis of the presentation content, responding to the formative feedback, is then submitted for assessment.

#### Component B: Theoretical Review (6000 words)

In this review, students should provide an extensive statement and informed justification of their own methodological position towards their chosen topic (guideline, 2000 words). This should be underpinned by a review, evaluation and critique of existing methodological approaches to the topic (guideline, 4000 words). The topic will normally be the one the students have selected to investigate for their PhD/DPhil/DBA dissertation/thesis

Other methods of assessment may be employed to demonstrate the learning requirements where reasonable adjustments are required by a student.

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**Not assessed as part of this module:** DBA students, as part of the Doctoral Development plan, should write a critical reflection on learning (1,500 words). Students need to critically evaluate key personal learning outcomes from this module and how they will utilise these to inform their DBA studies.

Identify final timetabled piece of assessment (component and element)	Component E	}	
% weighting between components A and B (Standard	modules only)	A: 35%	B: 65%

First Sit						
Component A (controlled conditions)						
Written précis of formative presentation (2000 words)						
Component B Description of each element						
Individual theoretical review (6000 words maximum)						
Resit (further attend	ance at taught classes is no	ot required)				
Component A (contr Description of each					Element weighting	
1. Written précis	of formative presentation (20	000 words)			100%	
Component B Description of each	element				Element weighting	
Individual the	pretical review (6000 words n	maximum)			100%	
	Part 4: Learning	Outcomes	& KIS Data			
Learning Outcomes	On successful completion of  1. Articulate the signific context of theory components analytic appropriate analytic apply a critical analytic (Component A and Assess the contextual analytic appropriate analytic apply a critical analytic appropriate analytic appropriate analytic appropriate appropriate analytic appropriate appropr	icance of alte enstruction, re cal technique ysis to a ranç B)	ernative episte esearch desig s. (Componei ge of theoretic	emological po In and the sel nt A and B) cal and resea	ection of rch paradigms	
Learning Outcomes	<ol> <li>Articulate the signification context of theory context appropriate analytical analytic</li></ol>	icance of alternstruction, recal technique ysis to a range B) ual relevance d the selection methodologic e methodologic nowledge (Co	ernative epistersearch designs. (Componer ge of theoretic error of approprial position (Cigical contribution by the proponent B).	emological po in and the sel nt A and B) cal and resea ries and para ate analytical omponent B). tion of researd	ection of rch paradigms digms in techniques ch papers withi	
Learning Outcomes  Key Information	<ol> <li>Articulate the signific context of theory conserved appropriate analytic.</li> <li>Apply a critical analytic (Component A and I assess the contextures arch design and (Component B).</li> <li>Justify a choice of many aspecific field of known appecific field of known appropriate the significant and the sid</li></ol>	icance of alternstruction, recal techniques ysis to a rang B) ual relevance d the selection methodologic e methodologic nowledge (Co- nowledge (Co- nowledge (Co-	ernative epistersearch designs. (Componer ge of theoretic error of approprial position (Cigical contribution by the proponent B).	emological po in and the sel nt A and B) cal and resea ries and para ate analytical omponent B). tion of researd	ection of rch paradigms digms in techniques ch papers withi	
Key Information Sets Information	<ol> <li>Articulate the signific context of theory context of theory context analytic.</li> <li>Apply a critical analytical component A and a search design and (Component B).</li> <li>Justify a choice of many a specific field of known as pecific field of known as the context of the context of</li></ol>	icance of alternstruction, recal techniques ysis to a range B) ual relevance of the selection methodologic e methodologic e methodologic ions of a reservate data	ernative epistersearch designs. (Componer ge of theoretic error of approprial position (Cigical contribution by the proponent B).	emological po in and the sel nt A and B) cal and resea ries and para ate analytical omponent B). tion of researd	ection of rch paradigms digms in techniques ch papers withi	
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	Practical Exam: Oral Assessment and/or presentation, practical skills assessment practical exam (i.e. an exam determining mastery of a technique)						assessment,
	Тс	Total assessment of the module:					
	Written exam assessment percentage 0%  Coursework assessment percentage 65%					0%	
						65%	
Total Assessment	Pr	Practical exam assessment percentage			ntage	35%	
						100%	
Reading List	Reading List lin  https://uwe.rl.t  1E1AE326087	talis.com	/lists/3B4B	28B0-8A8	8-4966-C6	<u>5E-</u>	

# FOR OFFICE USE ONLY

First CAP Approv	al Date	QMAC January 2001			
Revision ASQC Approval Date Update this row each time a change goes to ASQC	10 July	UVP 2018	Version	2	link to RIA